Northfield School & Sports College

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Billingham
TS22 5EG
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Headteacher: Mr R J Henderson

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School Particulars

Vacancy: **Learning Support Assistant (Level 2) ARP**

'Pupils behave well. Staff and pupils get on well'

Ofsted, February 2023

Dear Applicant,

I would like to offer you a very warm welcome to Northfield School and Sports College on behalf of the pupils, staff and governing body. I have taught in Billingham since 2002 and I am immensely proud to have been appointed Headteacher of our school, which takes its place at the heart of our community, in January 2019.

I am very pleased that you are considering applying for a post at Northfield School and Sports College; our school is happy and warm, and relationships between staff and pupils are very positive. I hope that you will take a few minutes to find out about the school's many successes and achievements. Northfield School has been providing high quality education for the young people of Billingham for fifty years. During this time, the school has gone through several changes. With its latest transformation now complete, pupils have state of the art facilities in which to thrive.

We are a values led school; our three core values being **respect, resilience and honesty**. These core values, along with staff having the highest expectations of every pupil underpin our desire to ensure that we can inspire confident learners, who will leave Northfield with a really good level of knowledge, skills and experience to thrive in an ever- changing world.

In February 2023, the school was inspected by OFSTED and judged to be **good in all areas**. The report acknowledges the hard work of leaders, staff and governors in bringing about positive change and constructing a high-quality curriculum. Ofsted highlights that pupils behave well and that staff and pupils get on well with strong and effective pastoral care available.

The exceptionally wide range of extra-curricular activities offered by the school as well as its strong personal development programme are also highlighted in the report.

Northfield is a popular school. To cater for the significant demand in places, a 330 place state-of-the art multi-million pound Year 7 School has been built on site and opened in September 2018. The school was full again this September.

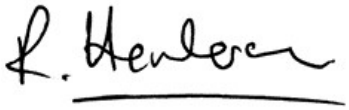
Staff enjoy working at Northfield. This is something of which we are very proud. **Staff well-being is a priority.** Inspectors highlighted the fact that staff value the support available to them.

The school's reputation for sporting success is well founded. Pupils engage well in this area and there are opportunities for staff to get involved too as part of our well-being strategy. The school has an on-site fitness suite and access is free to all members of staff.

The school's website contains a considerable amount of information and our pupils and staff regularly update its content. Please visit the website to find even more about developments or access up to date information about Northfield. If you are unable to find what you want or have some suggestions on how we can improve our website, please do not hesitate to contact us.

Thank you for your time and interest. I hope that you will want to be part of our journey moving forward by applying for this post. **Northfield really is a great place to work, teach and learn.**

I wish you all the very best with your application and I am more than happy to discuss any aspects of the role with you in person. Please just get in touch, it would be a pleasure to meet you.



Richard Henderson

Headteacher

Message from The Governing Body –

On behalf of the governing body of Northfield School and Sports College I would encourage you to look closely at the opportunities the school can offer you as a member of staff in a very supportive environment. Staff welfare is of fundamental importance to us and we are proud of the fact that our reputation is a deciding factor for many applicants. We offer good career progression and once staff experience working with us they either move to a promoted post or choose to stay.

As the sole community secondary school in Stockton we are the first choice for many pupils, both within the catchment area and from outside. Our outstanding sports facilities are for pupils as well as for the public and we welcome a wide variety of individuals and clubs from local, regional and national organisations.

We have never compromised our broad curriculum. As well as statutory subjects we offer an extensive range of creative and work-related options with a specialist base for hearing and visually impaired pupils and for those with additional language and communication needs. We also have good links with alternative providers for pupils who can benefit from a different curriculum offer. Behaviour is good overall and there is a strong pastoral team to offer support and guidance for all. We are truly an equal opportunities school.

The success of Northfield is underpinned by skilled financial, business and facilities with comprehensive IT provision for all. Leaders respond positively to original and innovative ideas which are designed to benefit staff and pupils alike.

The governing body is immensely proud of its role in overseeing the success and further development of Northfield School and we would strongly encourage you to consider applying to join us on our journey.

Miriam Stanton

Chair of Governors

Information about our Additionally Resourced Provision (ARP)

Northfield School and Sports College is committed to providing an inclusive, supportive, and structured learning environment for pupils with Hearing Impairment (HI), Vision Impairment (VI) and Communication and Interaction (C&I) needs.

The provision is designed to ensure that pupils identified by an Education, Health, and Care Plan (EHCP) for HI, VI or C&I receive the specialist support required to access the curriculum, develop social communication and independent learning skills, and enhance their confidence, self-advocacy and independence.

The provision aligns with the wider school ethos and operates as Additional Resource Provisions (ARPs) for pupils with Sensory Loss and Communication and Interaction needs. The ARPs operate with a team of dedicated staff, ensuring all pupils have equitable access to education and school life.

Key Aims of the HI/VI Provision

- Provide a supportive and accessible learning environment that enables pupils to fully participate in education.
- Support the development of communication strategies, including the use of assistive technology.
- Enhance social interaction and peer relationships through guided activities and structured group work.
- Facilitate access to the mainstream curriculum with appropriate differentiation and adaptations.
- Develop pupils' self-advocacy and independence skills in preparation for adulthood.
- Ensure accessibility to learning resources, including assistive readers, braille, large print, British Sign Language (BSL), and hearing technology support.

Key Aims of the C&I Provision

- Provide a structured and predictable environment to support pupils' ability to access learning.
- Support the development of speech, language, and communication skills through specific targeted interventions.
- Enhance social interaction and peer relationships through guided activities and structured group work.
- Facilitate access to the mainstream curriculum with appropriate differentiation and scaffolding.
- Develop pupils' self-regulation strategies to support emotional and sensory needs.
- Promote independence and preparation for adulthood.