

RADLEY
SCHOOLS GROUP

Head of Modern Foreign Languages

Mowden Hall School

From the Head

May I offer an extremely warm welcome from Mowden Hall School. Every child deserves their schooldays to be magical. We want all our children to feel at home here, with time and space to grow and develop, whilst enjoying their childhood in a nurturing, caring and creative environment.

I believe that as a school, we have a responsibility to provide our pupils with as many opportunities as possible - academic, co-curricular and pastoral. Every stage of education is preparation for the next, but it is not enough to simply prepare children for the challenges that lie ahead. We need to inspire our children, to bring curiosity and excitement to every lesson, to every experience.

We are fortunate to have beautiful grounds, excellent facilities and staff who are both dedicated and talented. This collectively ensures Mowden Hall School is a very special place. We all have the same aim, which is to provide educational excellence for the children in our care. This is an extremely happy school, in which relationships are built on kindness and respect.

Our ambitions for our children are wide-ranging, but we know that the most lasting future successes will be based upon developing their confidence, and an open-minded and creative approach to life and learning.



Best wishes,
Phil Sturt





About Mowden Hall School

Mowden Hall is a leading independent, co-educational boarding and day school for 230 children aged 2 to 13, nestled in the picturesque Northumberland countryside, just fifteen miles west of Newcastle. The Nest Nursery (2 year olds), Treetops Nursery (3-4 year olds) and Pre-Prep (Reception - Year 2) are located on the same site and share excellent facilities with the Prep School (Year 3-8), fostering a seamless learning environment. The Prep School embraces a strong boarding ethos, with a significant number of pupils choosing to board.

Set within 50 acres of stunning grounds, with breathtaking views across the Tyne Valley, Mowden offers a rich and holistic educational experience. We believe education extends beyond the classroom, as we encourage the development of skills and interests. While academic excellence is a cornerstone of our ethos, equal importance is placed on sport and a vibrant extracurricular programme to nurture well-rounded individuals.

Pupils from Mowden Hall transition to a diverse range of prestigious senior schools, including Oundle, Eton, Rugby, Sedbergh, Ampleforth, and top Newcastle day schools. In recent years, students have earned scholarships across various disciplines, and since September 2007, every pupil has gained entry to their chosen senior school at 13+.

The school maintains high expectations for all its pupils and takes pride in their achievements. Rated "Excellent" across all areas in the most recent ISI Inspection, Mowden Hall continues to thrive, with enrolment increasing by over 20% in the last four years. A dynamic and stimulating curriculum, delivered by dedicated and passionate staff, ensures that pupils leave Mowden Hall exceptionally well-prepared to continue their education at the country's leading secondary schools.

At Mowden, we believe that good character creates a values-driven culture, which can help to improve attendance, behaviour, wellbeing and attitude to learning. Our six Mowden Character Values are **Kindness**, **Community**, **Resilience**, **Communication**, **Honesty** and **Independent Thinking**.

Mowden Hall is a member of Radley Schools Group, which has eight schools across England and provides exciting opportunities for staff development, financial management, and curriculum innovation.

Independent Thinking

Honesty

Community

Resilience

Kindness

Communication

The Role

We have an exciting opportunity for a highly motivated, suitably qualified and inspirational teacher to lead our Modern Foreign Languages provision and teach French and another language across Key Stages 1 to 3.

The successful candidate will be responsible for the strategic development of MFL throughout the school, ensuring that pupils develop confidence, fluency and enthusiasm for languages. They will teach French and another language to pupils of varying abilities, including preparing pupils for Common Entrance and Scholarship examinations.

This post provides considerable scope for someone with imagination, drive and ambition to shape the future direction of languages at Mowden Hall. The successful applicant will be academically well-qualified, passionate about language learning and capable of inspiring both pupils and colleagues.

The Head of MFL is responsible to the Deputy Head Academic and Staff for the efficient running, development and performance of the department, supporting colleagues who contribute to language teaching and ensuring the highest standards of teaching and learning.

As a busy boarding school, the ability to contribute to Games, Activities, Clubs or Boarding duties would be desirable.





Roles and Responsibilities

Responsible to: Deputy Head (Academic & Staff)

Salary: Mowden Hall Salary Scale

Key Responsibilities

The following job description is non-contractual and not exhaustive. It is intended to give an indication only of the main areas of focus and responsibility:

Head of Department

- To lead the strategic development of French and another language throughout the School.
- To ensure that schemes of work are reviewed regularly and remain engaging, ambitious and relevant.
- To monitor and evaluate the quality of teaching and learning within the department.
- To ensure continuity and progression in language learning from Pre-Prep through to Year 8.
- To use assessment data effectively to monitor pupil progress and inform teaching.
- To manage the departmental budget and resources effectively.
- To maintain high academic standards and prepare pupils successfully for Common Entrance, Scholarship and senior school entrance examinations.
- To promote a culture of enthusiasm and enjoyment for language learning.
- To organise and develop language enrichment opportunities, including competitions, cultural events, visiting speakers and educational visits where appropriate.
- To liaise with senior schools regarding language requirements and developments.
- To work closely with the Learning Support Department to ensure all pupils can access and enjoy language learning.
- To hold departmental meetings as required and contribute to whole-school development initiatives.

Roles and Responsibilities (cont)

Teaching and Learning

- To teach French and another language across KS2 and KS3, as timetabled.
- To deliver engaging, challenging and inspiring lessons that promote excellent progress.
- To foster confidence in speaking, listening, reading and writing.
- To develop pupils' understanding of the cultures and traditions associated with the languages taught.
- To make effective use of ICT and educational technology to support learning.
- To assess, record and report on pupils' progress and attainment.
- To prepare reports, references and assessments as required.
- To attend Parents' Meetings and communicate effectively with parents.
- To contribute to curriculum development and innovation.

Pastoral care

- To share responsibility for the pastoral care, wellbeing and discipline of all pupils.
- To act as a Form Teacher if required.
- To provide guidance and support to pupils in their academic and personal development.
- To support the boarding community through duties and activities as required.

Public Relations

- To be readily and enthusiastically available to parents.
- To represent the School professionally and positively at all times.
- To contribute to admissions events, open mornings and scholarship events where appropriate.

Other

- To accompany pupils on educational visits and residential trips.
- To contribute fully to the wider life of the School through clubs, activities, fixtures and events.
- To participate in the School's appraisal process.





Application Process

To apply, please complete the Mowden Hall Application Form. CVs will only be accepted if accompanied by a completed Application Form. **The deadline for applications is 12 noon, Wednesday 25 November 2026**, but we reserve the right to consider applications as they arrive.

Interviews will take place w.c Monday 30 November.

For an initial discussion regarding the role, please contact Mr Tom Hillman, Deputy Head (Academic & Staff), on 01661 842147 or email: thillman@mowdenhall.org.uk.

Please apply early; we reserve the right to close applications when we reach a sufficient level and quantity of candidates.

No agencies please.

Mowden Hall School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Any offer of employment would be subject to: references satisfactory to the Prep Schools Trust, enhanced Disclosure and Barring Service Check; proof of right to live/work in the UK, and evidence of stated qualifications.

Mowden Hall believes in diversity and inclusion and would like to create a workforce as diverse as our pupils. We would welcome applications from those in ethnic minority groups who are currently underrepresented.