



PERSON SPECIFICATION

Post title: Cleaner

Academy: Laidlaw Schools Trust (Based at Academy 360)

Reporting to: Site Manager

Salary/pay range: £25,949 FTE, £8,999.29 actual salary

Hours of work: 14.5 hours per week, term time plus 10 additional days

The successful candidate will meet the criteria detailed within this person specification. The listed criteria will form the basis of the selection process. Applicants should address all elements of the person specification, indicating experience and where appropriate, citing supporting examples within their application.

Personal Attributes	Essential	Desirable	How Identified
Are highly ambitious for self and organisational growth	X		Application Interview Task
Are brave in leadership decision making, being innovative and forging new paths	X		
Are curious to identify solutions based on rigorous evidence and research	X		
Are determined to overcome obstacles and resilient in the face of challenge	X		
Are open minded to bringing about extraordinary change which may challenge the norm	X		
Are fast and nimble to address emerging needs and underperformance	X		
Are good , moral, truthful and treat others with respect	X		
Knowledge & Experience	Essential	Desirable	How Identified
An understanding of cleaning processes and procedures	X		Application Interview Task
A good standard of spoken English	X		
Able to use cleaning equipment	X		
Able to work within and apply all relevant school policies and procedures	X		
Skills	Essential	Desirable	How Identified
Ability to prioritise workload effectively to meet deadlines	X		Application Interview Task
Excellent communication skills and inter-personal skills, including tact and diplomacy	X		

Equal Opportunities	Essential	Desirable	How Identified
Demonstrate an acceptance of, and a commitment to, the principles of the Trust's Equal Rights policies and practices as they relate to employment issues and to the delivery of services to the community	X		Application Interview Task
Committed to equal opportunities policies relating to gender, race and disability in an educational context	X		
Safeguarding	Essential	Desirable	How Identified
Committed to the protection and safeguarding of children and young people	X		Application Interview Task
Demonstrate up to date knowledge of relevant legislation and guidance in relation to working with young people	X		