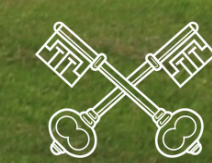


2 YEAR OLDS

Painter and
Decorator
Mowden Hall School



RADLEY
SCHOOLS GROUP



From the Head

May I offer an extremely warm welcome from Mowden Hall School. Every child deserves their schooldays to be magical. We want all our children to feel at home here, with time and space to grow and develop, whilst enjoying their childhood in a nurturing, caring and creative environment.

I believe that as a school, we have a responsibility to provide our pupils with as many opportunities as possible - academic, co-curricular and pastoral. Every stage of education is preparation for the next, but it is not enough to simply prepare children for the challenges that lie ahead. We need to inspire our children, to bring curiosity and excitement to every lesson, to every experience.

We are fortunate to have beautiful grounds, excellent facilities and staff who are both dedicated and talented. This collectively ensures Mowden Hall School is a very special place. We all have the same aim, which is to provide educational excellence for the children in our care. This is an extremely happy school, in which relationships are built on kindness and respect.

Our ambitions for our children are wide-ranging, but we know that the most lasting future successes will be based upon developing their confidence, and an open-minded and creative approach to life and learning.

Best wishes,
Phil Sturt





About Mowden Hall School

Mowden Hall is a leading independent, co-educational boarding and day school for 230 children aged 2 to 13, nestled in the picturesque Northumberland countryside, just fifteen miles west of Newcastle. The Nest Nursery (2 year olds), Treetops Nursery (3-4 year olds) and Pre-Prep (Reception - Year 2) are located on the same site and share excellent facilities with the Prep School (Year 3-8), fostering a seamless learning environment. The Prep School embraces a strong boarding ethos, with a significant number of pupils choosing to board.

Set within 50 acres of stunning grounds, with breathtaking views across the Tyne Valley, Mowden offers a rich and holistic educational experience. We believe education extends beyond the classroom, as we encourage the development of skills and interests. While academic excellence is a cornerstone of our ethos, equal importance is placed on sport and a vibrant extracurricular programme to nurture well-rounded individuals.

Pupils from Mowden Hall transition to a diverse range of prestigious senior schools, including Oundle, Eton, Rugby, Sedbergh, Ampleforth, and top Newcastle day schools. In recent years, students have earned scholarships across

various disciplines, and since September 2007, every pupil has gained entry to their chosen senior school at 13+.

The school maintains high expectations for all its pupils and takes pride in their achievements. Rated "Excellent" across all areas in the most recent ISI Inspection, Mowden Hall continues to thrive, with enrolment increasing by over 20% in the last four years. A dynamic and stimulating curriculum, delivered by dedicated and passionate staff, ensures that pupils leave Mowden Hall exceptionally well-prepared to continue their education at the country's leading secondary schools.

At Mowden, we believe that good character creates a values-driven culture, which can help to improve attendance, behaviour, wellbeing and attitude to learning. Our six Mowden Character Values are **Kindness, Community, Resilience, Communication, Honesty** and **Independent Thinking**.

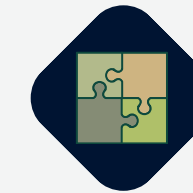
Mowden Hall is a member of Radley Schools Group, which has eight schools across England and provides exciting opportunities for staff development, financial management, and curriculum innovation.



Independent Thinking



Honesty



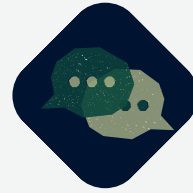
Community



Resilience



Kindness



Communication

The Role

An opportunity has arisen whereby we are now looking to appoint a painter and decorator to join our hardworking team on a full time basis.

We are looking for a proactive and reliable individual who enjoys working as part of a larger team. No previous experience of working within a school is necessary but you will have a great attitude and a desire to learn.

The role is within the Operations Team, you will be required to carry out painting, decorating, and basic maintenance duties across the school site, ensuring buildings and facilities are maintained to a high standard, providing a safe, clean, and welcoming environment for pupils, staff, and visitors.

The hours of work are 42.5 hours per week: Monday to Friday.





Roles and Responsibilities

Painting and Decorating

- Prepare surfaces for painting and decorating by sanding, filling, cleaning, stripping, and priming.
- Apply paint, varnish, wallpaper, stains, and protective coatings to walls, ceilings, doors, woodwork, and external surfaces.
- Carry out interior and exterior decorating works throughout the school premises.
- Repair damaged paintwork, plaster, and decorative finishes.
- Ensure all work is completed to a professional standard within agreed timescales.

Maintenance Support

- Assist with general building maintenance tasks where required.
- Identify and report defects, damage, or health and safety concerns to the Site Manager.
- Support refurbishment and improvement projects during school holidays and shutdown periods.
- Move furniture and equipment safely when preparing work areas.

Health and Safety

- Follow all health and safety regulations, COSHH guidelines, and safe working practices.
- Use ladders, scaffolding, tools, and equipment safely and responsibly.
- Maintain a clean and safe working environment at all times.
- Ensure materials, paints, and chemicals are stored securely.
- Wear appropriate PPE when carrying out duties.

Roles and Responsibilities (Continued)

Safeguarding and Conduct

- Maintain professional behaviour while working in a school environment.
- Follow all safeguarding, child protection, and security procedures.
- Respect the confidentiality of pupils, staff, and school information.
- Work in a manner that minimises disruption to teaching and learning.

Other Duties

- Participate in training and professional development where required.
- Assist the premises or estates team during emergencies or urgent repairs.
- Undertake other reasonable duties consistent with the role.





Person Specification

Essential Skills and Experience

- Previous experience as a painter and decorator.
- Relevant painting and decorating qualification.
- Knowledge of painting techniques, materials, and surface preparation.
- Ability to work independently and manage workload effectively.
- Good understanding of health and safety practices.
- Good communication and teamwork skills.
- Reliable, punctual, and trustworthy.

Desirable Skills

- Experience working in a school or public building.
- Basic maintenance or handyman skills.
- Knowledge of safeguarding procedures.

Working Conditions

- Work may involve lifting, climbing ladders, standing for long periods, and manual handling.
- Some work may be carried out during evenings, weekends, or school holidays, this will be at the discretion of the Head of Operations.
- The role involves working both indoors and outdoors in varying weather conditions.



Salary and Benefits

You will receive:

- £27,727 per annum
- 28 days' holiday (plus bank holidays)
- Complimentary lunch during term time
- Company pension scheme with an individual contribution and a School contribution
- Free uniform provided
- Employee Assistance Programme confidential advice

All permanent staff are also entitled to a 50% discount on School Fees (subject to terms and conditions).

Medical Fitness

Any offer of employment will be conditional upon the appointee's fitness to carry out the role. New employees will be asked, following an offer of employment, to complete a questionnaire regarding medical fitness.

Safeguarding

Radley Schools Group is committed to safeguarding and promoting the welfare of children and young people and expects all employees and volunteers to share this commitment and be fully aware of, and understand, the duties and responsibilities that apply to their role. All employees must attend appropriate training in accordance with school and local Safeguarding Board stipulations. Applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Disclosure and Barring Service.

The post is exempt from the Rehabilitation of Offenders Act 1974 and the school is therefore permitted to ask applicants to declare all convictions and cautions on a self-declaration form in advance of attending an interview (including those which are spent unless they are protected under the DBS filtering rules) in order to assess their suitability to work with children. A disclosure, at the enhanced level, will be requested from the successful applicant but a criminal record will not necessarily be a bar to obtaining this position. S/he will also be required to produce original evidence of qualifications as well as evidence of the right to work in the UK.



Application Process

Applications should be submitted via the following link [Application Form](#). We reserve the right to interview candidates as applications are received and therefore encourage early applications and reserve the right to appoint at any time.

Closing date for applications is 12 noon, **Wednesday 1 July** with interviews scheduled to take place shortly after.

For an informal chat about the role please email the Head of Operations (lgray@mowdenhall.org.uk) to arrange.

Selection Process

If shortlisted, you will be invited for an interview. Your interview will involve a brief session to undertake a number of identity checks.

A list of valid identity documents will be sent to you prior to your interview. In the event of not being successful, please be assured that all copies of identification will be destroyed.

After the interview you will be invited to carry out a practical task relating to the role.
