

## Person Specification - Teacher

The successful candidate will display the following qualities and characteristics. They will:

- have the ability to evaluate practice, apply accountability and contribute to team thinking
- be capable of personal reflection and self-reflection to continually develop teaching
- display initiative and the ability to self-motivate
- display genuine interpersonal skills to motivate, inspire and lead students
- use data to question performance and set challenging targets of self
- be committed to the academic and personal development of students as individuals.

Further requirements of the position are detailed below:

Training and Qualifications	Essential	Desirable
Qualified teacher status (or working towards)	*	
Degree	*	
Relevant CPD		*
Recent participation in a range of relevant in-service training		*
Experience of Teaching and Learning	Essential	Desirable
Experience of teaching in Key Stage 3 and 4	*	
Experience of teaching in Key Stage 5		*
Strong teaching ability backed up by evidence	*	
Demonstrate excellent subject and curriculum knowledge	*	
Manage behaviour effectively to ensure an effective and safe learning environment	*	
Ability to use data to identify strengths and address under-achievement	*	
Commitment to extracurricular activities		*
Professional Knowledge and Understanding	Essential	Desirable
Set high expectations which inspire, motivate and challenge students	*	
An understanding of student's educational development	*	

Understanding of school's role in the local community	*	
Strong moral purpose that aligns with school values	*	
Creative and innovative teaching that inspires student learning	*	
Competent user of formative and summative assessment to enhance teaching	*	
<b>Character, Personal Skills and Abilities</b>	<b>Essential</b>	<b>Desirable</b>
Good Communication Skills	*	
Motivated, enthusiastic and flexible	*	
Interpersonal Skills	*	
Stamina and Resilience	*	
Confidence	*	
Personal proficiency in ICT	*	
Team Leader/Team Player	*	
Ability to receive and act on feedback	*	
Personal impact and presence	*	
Excellent record of attendance	*	
A desire to develop yourself	*	
Ability to work under pressure	*	