

PERSON SPECIFICATION

POST TITLE: Learning Support Assistant

GRADE: Band 4 SCP 6

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	<ul style="list-style-type: none"> 5 A*-C GCSE qualifications (or equivalent) including English and maths 	<ul style="list-style-type: none"> Advanced level qualifications (or equivalent) HLTA qualification 	<ul style="list-style-type: none"> Application form Certificates
Work Experience	<ul style="list-style-type: none"> Experience of employment or voluntary work relevant to the education and inclusion of young people Experience working as part of a team Knowledge and experience of working with students with ASD 	<ul style="list-style-type: none"> Formal employment in education/ youth work Experience of working within both a primary and secondary school setting 	<ul style="list-style-type: none"> Application form Interview References
Knowledge/ Skills/ Aptitudes	<ul style="list-style-type: none"> Excellent interpersonal skills Good communication involving oral, written and IT skills Ability to self motivate Knowledge of issues relating to raising achievement Understanding of codes of practice and recent relevant education policies 	<ul style="list-style-type: none"> Skill in liaising with teaching staff 	<ul style="list-style-type: none"> Application form Interview References
Disposition	<ul style="list-style-type: none"> Self-confident Able to use initiative and be pro-active in the classroom and around school Able to work as part of a team Committed to the principles of equality and diversity Able to remain calm and work in busy environments and to short deadlines Patient and assertive Committed to the support and development of young people Willingness to participate in CPD and personal training. 	<ul style="list-style-type: none"> Good sense of humour and common sense Committed to further professional development 	<ul style="list-style-type: none"> Interview References
Circumstances	<ul style="list-style-type: none"> Able to be flexible in working patterns Enhanced clearance from the Disclosure and Barring Service 		<ul style="list-style-type: none"> Application form Interview References DBS check

