



Many Minds One Heart

Northfield School & Sports College

Person Specification

Job Title: Display Technician
Responsible To: Director of Business and Finance
Grade: D (point 4)

1. Qualifications and Training	Essential/Desirable	Source of Evidence
• GCSE Grades A-C (or equivalent) in five subjects including English and Maths	E	Application Form/Interview/ Written Reference
• GCE 'A' level or Degree in an Art or Design	D	
2. Experience	Essential/Desirable	Source of Evidence
• Experience of working in a school or college in a design role	D	Application Form/Interview/Written Reference
3. Professional Skills / Knowledge	Essential/Desirable	Source of Evidence
• Ability to offer professional guidance and assistance to students and teachers on the practical aspects of display	E	Application Form/Interview/Written Reference
• Ability to identify work priorities and manage own workload and that of others	E	

• Ability to carry out risk assessments in relation to the mounting and display or work	E	
• Effective use of ICT including Word, Excel and Email	E	
• Ability to use reprographic equipment	E	
4. Personal Attributes	Essential/Desirable	Source of Evidence
• Be a quick learner and willing to learn	E	Application Form/Interview/Written Reference
• Ability to work as a team member	E	
• Ability to lift equipment and to move trolleys, display boards etc	E	
5. Safeguarding Children	Essential/Desirable	Source of Evidence
• Able to form and maintain appropriate relationships and personal boundaries with children	E	Written Reference/Formal Interview
• Has appropriate motivation to work with children and young people	E	
• Has the ability to maintain appropriate relationships and personal boundaries with children and young people	E	
• Has emotional resilience in working with challenging behaviours; and appropriate attitudes to the use of authority and maintaining discipline	E	
• Demonstrate commitment to safeguarding and promoting the welfare of children and young people in accordance with the DfE statutory guidance Keeping children safe in education	E	