

**Person Speciﬁcation**

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|  | Essential | Desirable |
| Skills & Experience | Experience of working with young peopleCompetent digital literacy including Google Suite, MS Word & Excel, social media and other digital platformsExperience or a knowledge of processes to document and evidence good practice and positive outcomesAwareness and understanding of the principles of safeguarding and child protection duties | Experience of working withcare-experienced or vulnerable young peopleExperience of working in secondary schoolsKnowledge of using Google Drive, and of creating/using spreadsheetsExperience of facilitating group sessions with young people and/or delivering training/information sessions to adultsExperience of managing and/or positively supporting volunteers |
| Abilities | Ability to present programme information & deliver prepared training sessions to groupsExceptional ability to build meaningful relationships with young people aged 11-18 years, education colleagues, volunteer mentors and local employersAbility to work well on own initiative, as part of a team and on a ﬂexible basis in response to young person & organisational need |  |
| Attitude & values | Child-centric approach with the young person consistently at the heart of professional values and practicePositive, solution-focused attitude Non-judgemental approachRole model for Motivation, Commitment & Resilience. | An understanding of the challenges and barriers that care-experienced and/or vulnerable young people may experience |
| Qualiﬁcati ons | At least ﬁve A\*-C/9-5 GCSEs, including English and Maths. | Diploma level or above in relevant subject |