



We have an exciting opportunity to become a Trustee and / or Governor and be part of team who really do change children's lives.

The Charity runs an SEMH School, and we are seeking several volunteers to join our current team of Trustees and Governors.

We would be very interested to speak to you if you share our passion about our Charity and have a genuine interest in the welfare, care and development of children with social, emotional, or mental health consideration.

We are specifically interested to find Trustees and / or Governors who have experience in the following areas:

- Education
- Finance
- HR
- Charity Sector
- Children's Social Care

The Charity requires Trustees who will:

- Take a strategic role on the Board, holding the Senior Management Team (SMT) to the ethos and principles of the Charity in line with its founding documents.
- Provide support and balanced guidance to the SMT, acting as a critical friend.
- Ensure accountability of the SMT, regarding financial management.
- Provide challenge in a measured and open way.

Governors will be concerned with the school only.

Volunteers can opt to be both a Trustee and a Governor, or just one or the other.

Talbot House Children's Charity is committed to safeguarding and promoting the welfare of its pupils, and the successful applicant will be subject to an enhanced DBS Disclosure. The Charity will arrange and pay for all DBS checks. Please see our Safer Recruitment Policy for full details.

You can apply via our jobs page at: www.talbothouseecc.org.uk or contact hr@talbothouseecc.org.uk for an application pack, or call Deirdre Pearson – CEO, for an informal discussion on 0191 2290111.

These roles are voluntary; however, the Charity does require a level of commitment for the role. Our Trustees and Governors meet up to 4 evenings per year for full Board / Governor meetings. There are also termly monitoring visits for Governors. Full induction and ongoing training will be provided; a mentor from the existing board will be assigned so that you are supported fully.



Many companies encourage employees to volunteer in this way as part of their corporate social responsibility policies, allowing attendance at our meetings without affecting other terms and conditions (if you are currently employed, please check with your own HR department who can provide further details).

Trustees and Governors will be able to claim expenses providing they are incurred in carrying out their duties as a Trustee and / or Governor.

The Charity's core values are:

People – passionate people are at the heart of Talbot House.

Place – providing a safe, nurturing environment where we are all equally valued and encouraged.

Pride – we take pride in celebrating our achievements and inspire self-belief.

To achieve this we create a warm, safe and welcoming environment with experienced and nurturing staff who are committed to our values across all elements of the Charity.

You really could help us make a difference; we look forward to hearing from you soon.