



Job Description

Job Title:		Support Assistant (Special Needs)			
School:		Benfield School			
JE Code:	EE380	Evaluation:	466 points	Grade:	N5
Date:	August 2011	Status:	Final		
Job purpose:		To provide classroom support to pupils through individual and small group work in close collaboration with other school staff and supporting professionals.			

Main responsibilities

1. Supporting the teacher in general management of the classroom.
2. Undertaking activities, as directed by the teacher, with individuals or small groups of pupils.
3. Provide clerical and administrative support, e.g. administer coursework and prepare work sheets.
4. Supervising groups of pupils alone and participating in general activities, including giving sensitive support and intervention in children's play.
5. Undertake routine invigilation and marking.

Classroom Organisation

6. To be responsible for the organisation, classroom maintenance, setting out, clearing away and care of resources to create a purposeful and attractive learning environment.
7. Assisting in the preparation, maintenance and repair of books, apparatus and equipment, to include cataloguing and stocktaking of all resources.
8. Preparing pupils' work for display in the classroom and around the school.
9. Demonstrating creativity in assisting with the practical resourcing in the classroom.

Pupil Support

10. Working with pupils directly on curriculum related tasks under the direction of the teacher.
11. Contributing to the delivery of all aspects of the curriculum and support for pupils, including assessment, recording and reporting procedures and the maintenance of Individual Education Plans (IEP's), including the preparation of reports and reviews under the guidance of a designated teacher.

12. Giving relevant feedback to the teacher regarding the social, emotional and physical needs of pupils thus offering the support in their assessment.
13. Contributing to monitoring and evaluating the learning environment provided for the pupils in his/her care and using this evaluation to help make necessary changes and developments within the classroom.
14. Working with teachers and other staff in planning the teaching programme and associated activities
15. Taking an active role in liaising with external agencies and preparing reports for and contributing to reviews.
16. Following the school policy documents and schemes of work to keep updated with school and National Curriculum documentation.

Specialist Skills

17. Providing classroom support to pupils with special educational needs or pupils whose first language is not English.
18. Providing and developing specialist support and communication skills as required e.g. sign language, bi-lingual support.
19. Working with physiotherapists and other specialist staff and delivering agreed programmes using moving and handling skills
20. Meeting the intimate care need of pupils.
21. Accompanying pupils on excursions and other extra-curricular activities, including independence skills training programmes.

Welfare and other duties

22. Under teacher overall control, accepting shared responsibility for the creation of a safe environment for pupils within and outside the classroom.
23. Assisting in the supervision of pupils particularly at break periods and the beginning and end of sessions.
24. Providing general care and welfare by responding appropriately to the social, emotional and physical needs of pupils. This will include attending to sick or injured pupils, taking sick pupils home and investigating reasons for absence.
25. Administer medication to pupils in accordance with the school's policy and procedures (only where the postholder, in accordance with the LA guidance, has agreed to be the named volunteer for this task).
26. Supervising other Support Assistants as required.

Trust responsibilities:

27. Work to fulfil the vision and values of the trust.
28. Assist in maintaining a healthy, safe and secure environment and act in accordance with the trust's health and safety policies and the school's/central team's health and safety procedures.
29. Promote and implement the trust's equality and diversity policy in all aspects of employment and service delivery.
30. Promote and safeguard the welfare of children and young people s/he is responsible for, or comes into contact with, in accordance with the trust's safeguarding policy and school's child protection policies and protocols.
31. Assist in ensuring the trust's responsibilities to protect personal data and to share information as a public authority are implemented effectively.
32. Participate in appraisal, training and development and other activities that contribute to performance management.
33. Attend and participate in regular team and 1:1 meetings.