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| **Throston Primary School - Teaching Assistant** | | | |
| **Throston Primary School is committed to safeguarding and promoting the welfare of children, young people and vulnerable adults. This post is subject to safer recruitment measures and a Disclosure and Barring Service (DBS) check is required.** | | | |
| **CATEGORY** | **ESSENTIAL** | **DESIRABLE** | **METHOD OF ASSESSMENT** |
| **Qualification** | * NVQ Level 3 (or equivalent) teaching assistant qualification * GCSE or equivalent in English and maths at grade 4/C or above | * Emergency First Aid or Paediatric First Aid * Team Teach Training | * Application |
| **Application** | * Fully supported in references * Well-structured supporting letter which outlines:   understanding of special educational needs within a school environment  understanding of inclusion within a school environment |  | * Application * Reference |
| **Experience** | * Experience of working in a primary school environment supporting children with special educational needs * Working as part of a team * Evidence of effective behaviour management | * Understanding of the impact of **S**ocial, **E**motional and **M**ental **H**ealth needs on children’s learning | * Application * Interview |

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| **Skills and Knowledge** | * Awareness of legislation relating to Child Protection and Health and Safety * Ability to communicate effectively * An understanding of inclusion within a mainstream setting * Ability to develop effective working relationships with staff, parents and the wider community * Ability to understand the additional needs that primary age pupils may have * Understanding of child development and learning | * General understanding of EYFS and the National Curriculum for primary age children | * Application * Interview * Reference |
| **Personal Attributes** | * Excellent interpersonal skills * Ability to be reflective and self-critical * Ability to organise work, and manage time effectively * Flexibility and adaptability * Positive approach to all work * Integrity, honesty and openness * Value the emotional wellbeing and work-life balance of yourself and of others |  | * Application * Interview * Reference |
| **Professional Development** | * Recent, up-to-date evidence of relevant CPD |  |  |

Please note all appointments within Throston Primary School are subject to a declaration of medical fitness by the Council’s Occupational Health Service, having made reasonable adjustments in line with the Equality Act (2010) where necessary.