



Person Specification

JOB TITLE:	Classroom Technician – Band 7
DATE:	October 2023
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. 5 GCSEs (A – C) or equivalent including English and Maths.	E	✓		✓	✓
2. Knowledge of Health & Safety legislation	E	✓		✓	
3. Knowledge of COSHH and ESCC regulations in relation to the safe handling and storage of chemicals.	D	✓		✓	
4. Evidence of appropriate and continued professional development.	E	✓		✓	
5. NVQ level 2 or equivalent in a relevant subject.	E	✓		✓	✓
6. First Aid trained or willing to take the qualification.	D	✓		✓	
Experience					
7. Previous experience of working in an educational or industrial environment.	E	✓		✓	
8. Previous experience of Specialist Technical Equipment or support in a relevant area.	E	✓		✓	
9. Experience of using ICT systems to support learning	E	✓	✓	✓	
10. Monitoring and ordering stock to ensure sufficient supplies.	E	✓		✓	

Skills and competencies					
11. Ability to work well with others as part of a team.	E	✓	✓	✓	
12. Maintaining records and data with the ability to produce reports as required.	D	✓	✓	✓	
13. Ability to communicate with others including other staff, pupils and external stakeholders.	E	✓		✓	
14. Able to manage own workload with competing deadlines.	E	✓	✓	✓	
15. Effective organisational and prioritisation skills.	E	✓	✓	✓	
16. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline	E	✓		✓	
Other					
17. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E			✓	✓
18. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
19. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E	✓	✓	✓	