

JOB DESCRIPTION

Post title:	Assistant Subject Lead for Science
Academy:	Academy 360, Portsmouth Rd, Sunderland SR4 9BA...
Reporting to:	Head of Science
Salary/Pay range:	MPS/UPS (Depending upon experience) plus TLR 2B
Hours of work:	Full-Time, Permanent

Purpose of Job

To support the Head of Science in leading and managing the science department to ensure high standards of teaching, learning, and achievement across all key stages.

The post holder will contribute to curriculum development, staff mentoring, and the overall improvement of science education within the Academy. They will also play an integral role in tracking student progress and developing strategies to enhance student outcomes. There will also be additional responsibilities to be determined by the successful candidate's individual strengths

Main Duties and Responsibilities

- Support the Head of Science in the day-to-day management and strategic direction of the science department.
- Lead by example in promoting high standards of teaching and learning across the department.
- Take responsibility for overseeing specific areas of the science curriculum or key stages as directed
- Assist in developing and implementing policies, ensuring consistency and excellence in science teaching.
- Lead and contribute to department meetings, sharing best practices and promoting collaboration.
- Deputise for the Head of Science in their absence when required.
- Assist in the design and development of the science curriculum to ensure it is engaging, challenging, and meets the needs of all students.
- Keep up-to-date with the latest developments in science education and incorporate innovative teaching methods and resources.
- Take responsibility for planning and delivering high-quality lessons that engage students and foster a love for science.
- Use assessment data to track and monitor student progress, ensuring all students, including those with diverse needs, achieve their full potential.
- Lead interventions and targeted strategies to raise achievement, particularly for underperforming students or key cohorts.
- Support the Head of Science in ensuring that the department meets the Academy's attainment and progress targets.

Training

- With other leaders, identify the training needs of all Academy staff and organise training to meet these needs.
- Provide training to individuals, groups of staff and where appropriate trainee teachers.
- Ensure that you are up-to-date and conversant with all legislation, guidance, accountability frameworks and good practice for teaching and supporting secondary-aged students.

General

- Any other duties as may reasonably be requested. The above duties do not define or include all tasks required of the post holder. Duties and responsibilities may vary without changing the level of responsibility.

Health & Safety

- Ensuring that area of work complies with legislation relating to Health & Safety and observe and implement specific responsibilities in relation to these matters as detailed in the Policy for Health & Safety
- Provide support in an emergency or evacuation situation, in a calm professional manner. Actively provide information to any emergency service when requested to do so

Safeguarding

- Be aware and familiar with academy policies and other guidance on the safeguarding and promotion of wellbeing of children and young people. Taking appropriate action in accordance with academy policies and Keeping Children Safe in Education 2024 where required.