



CLEANER

Candidate Information





THE ROLE

We are seeking a hardworking and dedicated Cleaner to join our support staff team. It is an exciting time to take on the role as we recently announced a phased move to co-education from September 2025.

The Facilities Manager have overall responsibility for and line manages the Facilities Management Technician Team and cleaning staff.

Cleaning duties include:

A requirement to undertake general cleaning duties in the following areas:

- Classrooms
- Toilets
- Public areas
- Any area as required

Duties include vacuuming, polishing, dusting, emptying bins and other related tasks as required. May involve some heavy lifting.

Durham High School creates opportunities, recognises that glass ceilings do still exist but does its level best to support pupils to find their own path through.

Good Schools Guide



THE PERSONAL QUALITIES AND ATTRIBUTES OF A CLEANER

Ideally, the successful candidate will have the following:

Qualifications and skills

- educated to appropriate level
- willingness to participate in ongoing training
- understanding of Health & Safety and COSHH issues
- previous cleaning experience is essential, ideally in a school environment
- Physical capability to undertake the role

Personal Qualities

- good timekeeping
- excellent communication skills
- flexible approach
- ability to lift and carry items
- ability to work independently and as part of a team
- politeness and respect for others
- loyalty and commitment

Some existing knowledge about the demands of a school would be an advantage, but this is not essential.

All school staff are required to maintain strict confidentiality in all areas of their work.

Pupils flourish and develop high levels of self-confidence through the positive encouragement they receive from class teachers and other staff who provide individual support”

ISI Inspection Report, October 2022





INTRODUCTION

Our Heritage

The school was founded in 1884 by the Church Schools' Company and in 1910 the school's governing body took over and formed an independent school for girls aged 3-18.

In the 1960s, Durham High School moved to our current site, its first purpose-built premises on the edge of the city adjacent to the new Durham University colleges.

Our Aims:

- *To create a friendly, caring community based on Christian principles where every individual is valued*
- *To develop the potential of every pupil in all areas of their life*
- *To encourage academic excellence and a life-long love of learning*

We are keen to widen access as much as possible, with means-tested bursaries, including some free places, to enable as many girls as possible to attend the school from a wide area.

In December, we were proud to be named The Sunday Times Independent Secondary School of the Year 2025—a reflection of the outstanding education and care we offer.

Our Location

Durham High School is ideally located in the heart of Durham City in the North East of England, with excellent transport links.

The school is just a few miles from Durham train station, providing excellent rail connections to Newcastle, Edinburgh and London. It is also easily accessible via the A1(M) motorway, connecting to major road networks across the region.

Newcastle International Airport is about 30 minutes away, offering domestic and international flights.

Our Results

In 2024 82.6% of pupils achieved grades A-B at A Level, which was significantly higher than national average. 63% of all grades were A*-A.*

At GCSE, the proportion of top grades (9-7) was 68.8%, which is significantly higher than regional and national averages.


THE SUNDAY TIMES

**SCHOOLS GUIDE
2025**

**INDEPENDENT SECONDARY
SCHOOL OF THE YEAR
NORTH EAST**



ISI INSPECTION REPORT

Durham High School was judged 'Excellent' across all areas by the latest inspection carried out by the Independent Schools Inspectorate (ISI) in October 2022.

The school succeeded in fulfilling every standard examined during the Regulatory Compliance Inspection, where each standard is simply 'met' or 'not met': there is no evaluative judgement in the report beyond this.

This inspection includes the standards of the quality of education; the suitability of staff and those in contact with our pupils; the welfare of our young people and their moral, social and cultural development. We also met every requirement relating to the premises and the provision of information.

The key findings in the Educational Quality Inspection were:

The quality of the pupils' academic and other achievements is excellent.

- *Pupils make excellent progress and achieve highly in both academic and other areas.*
- *Pupils' knowledge, skills and understanding are excellent across all areas of learning.*
- *Pupils of all ages are excellent communicators who listen well and express themselves articulately both orally and in writing.*

- *Pupils demonstrate excellent study skills. Their attitudes to learning are outstanding and underpin the high levels of achievement throughout the school.*

The quality of the pupils' personal development is excellent.

- *Pupils display an extremely strong moral awareness and have a clear understanding of right and wrong.*
- *Pupils show outstanding levels of respect; they value diversity and demonstrate sensitivity and tolerance towards others.*
- *Pupils' social development is excellent; they collaborate extremely well in lessons and extracurricular activities.*
- *Pupils make an excellent contribution to the life of the school, the local community and the world beyond.*

The Pupils at Durham High School are enthusiastic and ambitious learners, with a genuine desire to succeed..

ISI Inspection Report, October 2022



APPLICATION PROCESS

Please complete the application form, available from the School's website, and submit this with a covering letter outlining your reasons for applying and what you feel you can bring to the post. This should be addressed for the attention of the Headmistress and sent by email to headmistress@dhsfg.org.uk.

Closing date for applications:
9am, Tuesday 29 July 2025

Interviews will be held shortly after this date.

We hope the successful candidate is able take up the appointment as soon as possible.

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Durham
DH1 3TB

Tel: 0191 384 3226
www.durhamhighschool.com

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Terms and Conditions

Hours

The core cleaning hours of work are Monday to Thursday 3.15pm to 6.30pm and Friday 3.15pm to 6.15pm (term time only – 36 weeks plus pro-rata holiday pay).

Additionally, during school holiday periods there is a requirement that cleaning staff work 6 of these weeks, which are to be determined by the line manager. The hours relating to this may be flexible but must meet the needs of the school and be agreed by the line manager.

Salary

The basic cleaning hourly rate will be £12.69 for weekday hours. Annualised hours will be paid monthly in arrears i.e. twelve equal payments over the year.

DBS and searches

Durham High School is committed to safeguarding and promoting the welfare of children. The successful applicant will be subject to an enhanced DBS disclosure.

In addition, as part of the shortlisting process, Durham High School will carry out an online search on the shortlisted candidates as part of its due diligence.