

Science Technician

PERSON SPECIFICATION

E= Essential, D = Desirable

	E	D
Skills/Abilities		
Able to organise own workload and activities to deadline and quality standards	✓	
Able to develop original techniques, methods and solutions	✓	
A team player able to work effectively in a team, understanding the strengths and weakness of others to help team development	✓	
Ability to set targets and monitor progress	✓	
Able to contribute to wider school management, administration and initiatives	✓	
Good communication skills, able to clarify and explain instructions clearly	✓	
Able to communicate and build positive relationships with pupils, staff, parents/carers and other stakeholders	✓	
The ability to support, motivate, encourage and understand pupils maintaining an appropriately professional and detached relationship	✓	
Professionally discrete and able to respect confidentiality in particular areas	✓	
Effective use of ICT including Microsoft Windows, Google and Microsoft Office.	✓	
Sufficient technical skills to be able to perform routine maintenance and minor repairs to scientific equipment		✓
Knowledge and Understanding		
Knowledge of the education system	✓	
Some knowledge of the Children Act and education legislation		✓
Knowledge of relevant health and safety legislation (e.g. COSHH)		✓
Experience		
Experience of working in a science laboratory	✓	
Experience in an educational setting		✓
Qualifications		
GCSEs in maths and science at grade C/4 or above, or equivalent	✓	
Education equivalent to A-level standard (level 3)	✓	
Other higher academic or vocational qualifications of a science based nature		✓
Current first aid qualification (or willingness to be trained)	✓	

Other qualifications relevant to the post		✓
Evidence of recent in-service training		✓
Attributes		
Commitment to an ethos of high standards, personal fulfilment, academic success and to improving the life chances of young people	✓	
A pro-active approach to dealing with issues	✓	
The ability to remain calm under pressure	✓	
The ability to handle conflict or sensitive situations with tact and understanding	✓	
A positive attitude and the desire to work in a school environment	✓	
Discretion and diplomacy	✓	