

## DURHAM TRINITY SCHOOL & SPORTS COLLEGE

### PERSON SPECIFICATION

#### LIFEGUARD

<b>Category</b>	<b>Essential</b>	<b>Desirable</b>	<b>Where Identified</b>
Application	Completed Durham County Council application form. 2 fully supported professional references (one of which must be from current or most recent employer)	Formal letter to support application.	Application References
Skills, Knowledge and Experience	Experience of working as a Lifeguard Able to organise and prioritise workloads A good practical knowledge of health and safety issues in swimming pools Experience/ability to work within a team Knowledge and skills to perform an effective water rescue Evidence of continuous lifeguard training/assessment since passing qualification Able to perform basis aquatic first aid Able to respond quickly and appropriately in an emergency Good ICT skills to record pupil progress on electronic device	IT skills to record pupil progress on electronic device	
Qualifications	NPLQ (National Pool Lifeguard Qualification) NRASTC (National Recue Award for Swimming Teachers and Coaches) A recognised First Aid at Work certificate		
Personal Qualities	Ability to communicate with people from a range of backgrounds Ability to work without close supervision and contribute to own performance goals Ability to quickly assimilate verbal and written instructions and act upon it		

	Ability to deal effectively with issues and be able to resolve them A flexible attitude to work Availability to attend staff training sessions as required		
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