 **PERSON SPECIFICATION**

**English Teacher**

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| Key Criteria | Essential | Desirable | Evidence |
| Qualifications and training | * Qualified teacher status * Relevant Degree * Recent relevant training | * Willingness to undergo further training and development | Application/reference/interview |
| Experience | * Teaching across the age range and ability of Key Stage 3 & 4 | * Experience of teaching GCSE English at Key Stage 3/ 4 | Application/reference |
| Competence | * Ability to teach across the secondary age range * Good subject knowledge * Positive reflection on classroom practice * Ability to engage, motivate and inspire students * Effective communication in speech and writing |  | Application/interview/lesson observation |
| Personal qualities | * Flexibility * Team Player * Positive attitude * Insightful * Reflective * Enthusiastic * Will support and challenge |  | Interview/references/lesson observation |
| Other Requirements | * Good record of health and attendance * Smart appearance * Satisfactory DBS |  | References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check. |