 **PERSON SPECIFICATION**

**English Teacher**

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| Key Criteria | Essential | Desirable | Evidence |
| Qualifications and training | * Qualified teacher status
* Relevant Degree
* Recent relevant training
 | * Willingness to undergo further training and development
 | Application/reference/interview |
| Experience | * Teaching across the age range and ability of Key Stage 3 & 4
 | * Experience of teaching GCSE English at Key Stage 3/ 4
 | Application/reference |
| Competence | * Ability to teach across the secondary age range
* Good subject knowledge
* Positive reflection on classroom practice
* Ability to engage, motivate and inspire students
* Effective communication in speech and writing
 |  | Application/interview/lesson observation |
| Personal qualities | * Flexibility
* Team Player
* Positive attitude
* Insightful
* Reflective
* Enthusiastic
* Will support and challenge
 |  | Interview/references/lesson observation |
| Other Requirements | * Good record of health and attendance
* Smart appearance
* Satisfactory DBS
 |  | References/interview/ satisfactory completion of our safeguarding procedures, including a DBS check. |