

## Person Specification – Classroom Teacher

REQUIREMENTS	METHOD OF ASSESSMENT	STATUS
<b>1. Work Related Skills/Knowledge</b>		
Knowledge and understanding of subject at Key Stages 3 & 4	Application form and Interview	Essential
High level communication skills	Application form and Interview	Essential
High level of organisational skills	Application form and Interview	Essential
Ability to promote the active development of the subject	Application form and Interview	Essential
Experience of setting and achieving targets	Application form and Interview	Essential
Proficient in ICT	Application form and Interview	Essential
Ability to teach a second subject	Application form and Interview	Essential
<b>2. Qualifications and Professional Background</b>		
Degree and QTS	Application form/Certificates	Essential
Evidence of continuing professional development	Application form	Desirable
Experience of teaching	Application form	Essential
<b>3. Other Requirements</b>		
Motivation and Enthusiasm	Interview	Essential
Sensitivity	Interview	Essential
Ability to use own initiative	Application form and Interview	Essential
Ability to manage conflict	Application form and Interview	Desirable
Capacity to work with resilience to ensure progress towards targets	Application form and Interview	Desirable

