** ROSA STREET PRIMARY SCHOOLPERSON SPECIFICATION AND CRITERIA FOR SELECTION**

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| **category** | **essential** | **DESIRABLE** | **EVIDENCE** |
| **application** | 1. Fully supported in reference
2. Well-structured supporting letter
 |  | Letter of applicationReferencesInterview |
| **qualifications** | 1. Qualified Teacher status
 | 1. Evidence of further professional development.
 | Letter of applicationCertificates |
| **experience** | 1. Ability to demonstrate high standards of classroom practice with a track record of at least good progress and raising standards of achievement within your class or placements
2. Consistent good/outstanding teaching/practice record in primary schools
 | 1. Recent KS 2 teaching experience
2. Experience of teaching across all Primary phases
 | ReferencesLesson observationLetter of applicationInterview |
| **skills** | 1. Ability to engage pupils in their learning through high quality planning and delivery
2. Ability to readily establish professional relationships and work as part of a team
3. Ability to communicate accurately and effectively verbally and in writing
4. High quality curriculum management skills - planning, delivery and assessment
5. Organisational ability
6. Excellent ICT skills
 | 1. The ability to organise, manage and implement whole school projects effectively
 | Letter of applicationReferencesInterview |
| **special knowledge** | 1. Detailed knowledge of the structure and content of the National Curriculum
2. An understanding of how to develop a curriculum that raises attainment, levels of pupil progress, engagement and motivation
3. An understanding of the need for the provision of a differentiated curriculum to enable teaching to meet the needs of all children e.g. SEND, more able pupils
 | 1. Knowledge, understanding and enthusiasm for the Eco Schools and Sustainability curriculum
 | Letter of application ReferencesInterview |
| **personal attributes** | 1. Cheerful, highly motivated, optimistic, energetic and enthusiastic
2. Ability to demonstrate a stimulating and innovative approach
3. Evidence of being able to build and sustain effective working relationships with staff, governors, parents and the wider community
4. An understanding of, and commitment to, the wider life of our school and community
5. Personally committed to continuing professional and personal development.
 |  | Letter of applicationReferencesInterview. |