



TEACHER OF FRENCH AND SPANISH

We require for September 2024 a well-qualified and experienced teacher of French and Spanish. Applications should be emailed to the Headmaster (westfield@westfield.newcastle.sch.uk) by noon on Monday 29 April.

We are looking for:

- Superb subject knowledge and a passion for communicating this to pupils
- Experience of teaching French and Spanish across the secondary phase and the ability to teach KS2
- A commitment to provide support and challenge to pupils of all abilities
- A reflective and collaborative practitioner
- An enthusiastic and creative approach to teaching, which inspires pupils and enables learning to be engaging and relevant
- Active engagement in current pedagogical debate and an interest in education beyond the classroom
- A willingness to contribute to all aspects of school life, including trips, outreach days and extra-curricular clubs

What we can offer:

- Hard working, dedicated pupils with a love for learning
- Working with a supportive Faculty leader who is committed to your professional development and wellbeing
- A productive and professional environment where you can focus fully on high quality teaching and learning
- The opportunity to work in a Faculty focused on development and growth

PERSON SPECIFICATION

It is anticipated that the successful applicant will demonstrate many of the qualities listed below

QUALIFICATIONS AND EXPERIENCE

	Essential	Desirable
Qualified Teacher Status	✓	
An appropriate degree with an ability to teach French and Spanish to GCSE	✓	
Experience of GCSE specifications		✓
Experience of teaching MFL at KS2		✓

KNOWLEDGE AND UNDERSTANDING

	Essential	Desirable
Knowledge of effective teaching and learning styles and assessment methods	✓	
Thorough knowledge of subject area	✓	
Good ICT skills and knowledge of Microsoft Teams		✓
Familiarity with AfL	✓	
Evidence of innovative practice	✓	
Ability to use and understand assessment data	✓	
Knowledge of self-evaluation and quality assurance processes		✓
Ability to establish good working relationships with colleagues	✓	
Ability to work in a team	✓	

Good time management	✓	
Good communication skills	✓	

PERSONAL QUALITIES

	Essential	Desirable
Strong commitment to the values and ethos of Westfield	✓	
High expectations and the ability to encourage others to achieve them	✓	
Ability to inspire and motivate others	✓	
Commitment to raising achievement	✓	
Ability to establish good relationships with pupils, parents and staff	✓	
A sense of humour and a sense of perspective	✓	
A forward-thinking approach	✓	
Very good oral and written communication skills	✓	
Dependability and good organisational skills	✓	
Flexibility	✓	
Ability to champion languages within the school	✓	