



Many Minds One Heart

Northfield School & Sports College

Person Specification

Job Title: Litter Picker
Responsible To: Director of Business & Finance
via Senior Site Supervisor
Grade: C (point 3)

1. Qualifications and Training	Essential/Desirable	Source of Evidence
• Basic skills/induction	E	Application Form/ Written Reference
• Willingness to participate in training and development opportunities	E	
• Health & Safety training	D	
2. Experience	Essential/Desirable	Source of Evidence
• Experience of working as part of a team	E	Application Form/ Reference/Interview
3. Professional Skills / Knowledge	Essential/Desirable	Source of Evidence
• Ability to give attention to detail and ability to take responsibility for a high standard of work	E	Application Form/Formal Interview
• Ability to work in an organised and methodical manner to complete designated tasks efficiently	E	
• Ability to use own initiative	E	

4. Personal Attributes	Essential/Desirable	Source of Evidence
• Excellent time keeping and work ethos	E	Application Form/Formal Interview
• Friendly, approachable and professional	E	
• Ability to work outside in all weather conditions	E	
• Good level of physical fitness	E	
5. Safeguarding Children	Essential/Desirable	Source of Evidence
• Able to form and maintain appropriate relationships and personal boundaries with children	E	Written Reference/Formal Interview
• Has appropriate motivation to work with children and young people	E	
• Has the ability to maintain appropriate relationships and personal boundaries with children and young people	E	
• Has emotional resilience in working with challenging behaviours; and appropriate attitudes to the use of authority and maintaining discipline	E	
• Demonstrate commitment to safeguarding and promoting the welfare of children and young people in accordance with the DfE statutory guidance Keeping children safe in education	E	