



## ***HILL VIEW JUNIOR ACADEMY***

### **JOB DESCRIPTION**

**Job Title: Teacher Main Scale**

#### Purpose of Job

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers.

#### Principal Responsibilities

- To support the ethos, values and aims of the school community.
- To contribute to and follow the agreed policies of the school.
- To comply with the schools Health and Safety policy and undertake appropriate risk assessments.
- To have high expectations of themselves and all pupils and to act as an example to pupils within the school environment.
- To contribute to the evaluation and monitoring of the school curriculum.
- To work as a member of a team and to contribute positively to effective working relationships with the school.
- To engage actively in Performance Management and Professional Development.

#### Main Duties

- To plan and deliver appropriate broad, balanced, relevant, differentiated and challenging lessons to all their pupils appropriate to their needs.
- To assess, record and report on aspects of pupils' standards, progress and development.
- Contribute to raising standards of pupil attainment.
- To encourage high standards of behaviour so effective learning can take place, and good relationships can be formed within the school community.
- To contribute to whole school planning activities.
- To work effectively with support staff.
- To develop their subject knowledge and expertise keeping up to date with national developments, teaching practice and methodology to support pupils in achieving high standards.
- To ensure they provide effective curriculum coverage, continuity, progression and challenge.
- To assist with the monitoring and evaluation of subject delivery through (eg work scrutiny, resource audits and data analysis).
- To manage their classroom resources effectively.
- To take part with colleagues in developing the subject area.

The post holder must act in compliance with data protection principles in respecting the privacy of personal information held by the council.

The post holder must comply with the principles of the Freedom of Information Act 2000 in relation to the management of Council records and information.