



April 2024

Assistant Curriculum Leader - Science

Thank you for your interest in the role of Assistant Curriculum Leader of Science at Churchill Community College.

The Assistant Curriculum Leader should be an exemplar of both leadership and teaching skills and support the Curriculum Leader in the improvement of curriculum design and implementation across the department through effective support, monitoring and evaluation of colleagues.

The Assistant Curriculum Leader will work to support and develop both the curriculum in Science and the development and monitoring of the Science team.

The successful candidate will be:

- An excellent practitioner with a passion for their own subject.
- Knowledgeable of the Science curriculum in order to support curriculum design and improved outcomes.
- Committed to the highest standard of achievement for all students.
- Able to demonstrate leadership skills to support the development of staff.
- An outstanding communicator with excellent interpersonal skills.
- An enthusiastic team-player, self-motivated and committed to further professional development.
- Able to model outstanding planning, assessment and teaching in order to support staff in the department to achieve high quality teaching over time.

There is much to do, but the successful applicant will be fully supported by the Deputy Headteacher Quality of Education and Assistant Headteacher (AHT) Teaching and Learning as well as the Curriculum Leader of Science.

Key aspects for the role in the first 12 months include:

- Working with the curriculum leader to develop quality first teaching of Science across the curriculum area.
- Supporting staff practice to develop more learning over time of the core knowledge.
- Raising achievement and supporting the improvements in outcomes across the curriculum area.

Churchill Community College believes in investing in our staff. This post may appeal to a current Assistant curriculum leader of science who is seeking a different challenge, or an experienced teacher who is seeking to progress their career in their first leadership position.

Churchill is on a journey of improvement as identified in our most recent Ofsted report. Whilst the report is reflective of the historic results, this is a great opportunity to join a school which is truly on a journey of improvement and therefore make a genuine impact on students' life chances. We stand by our aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with well over 40% of our cohort eligible for the Pupil Premium

You do not need to be told how crucial this subject is in promoting lifelong skills in scientific thinking. As a core subject, science is fundamental to the greater development of students' thinking and allows lifelong critical thinking skills. High quality teaching and learning of science is fundamental to ensure that passion for science is encouraged and students foster a love of the subject. The gaps in the current labor market indicate that STEM subjects are greatly underrepresented and a good solid basis of knowledge in science can support students in having successful careers in this area. Fostering a love of the subject will further support students to achieve success at key stage 5 and may lead to them choosing related subjects at University

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work, and the role would be perfect for someone at any stage in their career. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **9.00am on Tuesday 7th May 2024**. Please email your application to Heather Bell, Headteacher's PA: recruitment@churchillcc.org

Interviews will be held as soon as possible after the closing date. We will only contact those candidates who have been shortlisted. If you have not heard from us by 10th May 2024 you should assume you have not been shortlisted and your application was unsuccessful. Please note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely



Paul Johnson
Headteacher