



ST BENET BISOP
CATHOLIC ACADEMY

Person Specification for a Learning Support Assistant

The Governors are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced DBS check will be carried out for the successful candidate.

Knowledge and Qualifications

Essential	Desirable
<ul style="list-style-type: none">• Very good numeracy and literacy skills	<ul style="list-style-type: none">• NVQ 2 or NVQ 3 for teaching assistants or equivalent qualifications (NNEB)• First Aid Certificate or equivalent• Participated in training related to various national strategies e.g. literacy and numeracy

Experience

Essential	Desirable
<ul style="list-style-type: none">• Working with children of the relevant age• Basic clerical skills• Working with children with additional needs	<ul style="list-style-type: none">• Supervising small groups of children• Counselling• Experience of making contact and dealing with external agencies

Skills and Competencies

Essential	Desirable
<ul style="list-style-type: none">• Effective ICT skills and experience of using ICT in a learning environment• Ability to use other types of learning technology:<ul style="list-style-type: none">▪ Photocopying▪ Whiteboards• Understanding of codes of practice and recent relevant education• Good understanding of the principles of child development and the learning process• Can work as a member of a team, understanding their role in the classroom and associated responsibilities	<ul style="list-style-type: none">• NVQ 2 ICT Qualification



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Physical, mental and emotional demands

Essential	Desirable
<ul style="list-style-type: none">• Ability to work under pressure and some element of noise (students)• Willingness to participate in training and development	