** TEACHER PERSON SPECIFICATION**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  |  | **ESSENTIAL** |  |  | **DESIRABLE** |  |
|  | **Criteria**  **No.** | **ATTRIBUTE** | **Stage**  **Identified** | **Criteria No.** | **ATTRIBUTE** | **Stage**  **Identified** |
| **Personal** | E1      E2 | Christian Values & willingness to support the Christian ethos of the  College    Team player | AF/I/R      R | D1 | Practising Roman Catholic | AF |
| **Qualifications**  **& Education** | E3    E4  E5 | QTS    Good degree in relevant subject  Good IT Skills | AF/C    AF/C | D2    D3 | Examination marking experience    Ability to offer additional subject | C/I/L    AF/C |
| **Experience &**  **Knowledge** | E6 | Understanding of current teaching methodologies | I/R/L | D4 | Experience and/or desire to teach at Post-16. | AF/I/R |
| **Special**  **Requirements** | E6      E7      E8 | Committed and dedicated to the demands of teaching    Understanding of the central need for high levels of literacy and oracy  Understand the centrality of reading for progress and pleasure | R/I      AF/R        R/D/I/L        R/L | D5  D6 | Able to make a contribution to the extra-curricular life of the college  Willingness to contribute to enrichment  Experience of leading/ supporting school plays/ drama / reading clubs / public speaking | AF/I |

Standard/Rec/Person Specification

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|  | E9      E10      E11 | | Suitability to work with young  people    Application form completed fully and legibly.    The ability to converse at ease with pupils/public/public bodies and provide advice in accurate spoken English is essential for the post. | | R/D/L      AF      R/I/L |  |  |  |
| **Key – Stage identified** |  |  | |  |  | | | |
| AF |  | Application Form | |
| C |  | Certificates | |
| T |  | Tests | |
| P |  | Presentation | |
| I |  | Interview | |
| R |  | References | |
| L |  | Lesson | |