**LEARNING MENTORS x 3**

**Actual Salary £17,717 - £18,018 (Scale Range 10-11)**

**30 hours per week, term time only**

(We would consider requests for flexible working)

We are seeking to appoint 3 Learning Mentors to support students identified as having special educational needs and disabilities. Your role will involve working with students in lessons and on an individual basis, across all year groups, as directed by the SENDCo.

The successful candidates will need to have:

* Qualifications to at least A-level standard with GCSE in both English and maths
* Excellent communication and interpersonal skills
* Be a good team player
* Be able to form a constructive rapport with students to enable them to engage successfully with learning
* Experience of working with students with special educational needs and disabilities at secondary school level would also be desirable

Macmillan Academy is situated in Middlesbrough on Teesside and was rated good by Ofsted in the most recent inspection. We have over 1500 students on roll, including 250 in Post 16. Our strong reputation for academic success is matched by our desire to provide a holistic education for every student.

This school is committed to providing equality of opportunity for all and ensuring that all stages of the recruitment and selection process are free from unlawful discrimination and bias. Recruitment and selection procedures may be monitored to ensure that applicants are not being discriminated against on the grounds of any protected characteristic; sex, race, disability, age, religion or belief, sexual orientation, gender reassignment, marriage and civil partnership, pregnancy or maternity.

We are committed to safeguarding and promoting the welfare of our students and young people. We have a robust Child Protection Policy and all staff will receive training relevant to their role at induction and throughout employment with the Trust. We expect all staff and volunteers to share this commitment. This post is subject to a satisfactory enhanced Disclosure and Barring Service criminal records check for work with children.

An online search will be undertaken on all shortlisted candidates, on information available in the public domain.

**To apply for this post please download an application form from our website at www.macmillan-academy.org.uk. Completed application forms should be returned to Andrea Naylor, Human Resources, Macmillan Academy, Stockton Road, Middlesbrough, TS5 4AG or by email to** **recruitment@macademy.org.uk****.**

**Closing date: 15 January 2024**

Macmillan Academy is part of Endeavour Academies Trust