



PERSON SPECIFICATION – CURRICULUM LEAD

		Essential	Desirable	Measured by A – Application Form R – References LO - Lesson Observation I - Interview P - Presentation
1. Qualifications	<ul style="list-style-type: none"> • Degree or equivalent in related field • Qualified Teacher Status • Evidence of recent and relevant CPD 	✓ ✓ ✓		A A A/R
2. Faith Commitment	<ul style="list-style-type: none"> • Sympathetic to the ethos of a Catholic School • Practising Catholic 	✓	✓	A/R A/R
3. Skills and Experience	<ul style="list-style-type: none"> • Successful teaching experience at KS3 and KS4 • Ability to develop resources to support teaching at all levels • Have experience of extracurricular activities and/or activities to enhance learning outside the classroom • The ability to plan and manage a budget • Ability to devise and develop imaginative structures in which the department can flourish, and high grades can be obtained. • Ability to use available data to personalise the learning experience for pupils • Ability to co-ordinate and lead a team to deliver the curriculum to all key stages, including help for pupils with specific learning difficulties as well as inspiration for the gifted and talented. 	✓ ✓ ✓ ✓ ✓ ✓ ✓		A/LO/R/I A/LO/R/I A/LO/R/I A/LO/R/I A/LO/R/I A/LO/R/I A/LO/R/I
4. Professional Knowledge and Understanding of	<ul style="list-style-type: none"> • Effective Teaching and Learning Strategies • Current assessment and target-setting practices • Strategies to raise achievement • Positive discipline strategies • Current curriculum and examination requirements 	✓ ✓ ✓ ✓ ✓		LO/I A/I A/I/P A/R/LO/I A/R/LO/I
5. Professional Skills	<ul style="list-style-type: none"> • Strong Classroom Management • Excellent communication, planning and organisational skills 	✓ ✓		R/LO R/LO/I

