



# Haydon Bridge High School

Headteacher: David Nisbet  
Deputy Headteacher: Stephen Hill

## Person Specification: Teacher of Mathematics

	Essential	Desirable	How identified
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>A degree in an appropriate discipline</li> <li>Teaching qualification</li> </ul>	<ul style="list-style-type: none"> <li>Evidence of CPD</li> </ul>	Application
<b>Relevant Experience</b>	<ul style="list-style-type: none"> <li>Recent successful experience in teaching the 11 – 18 age range</li> <li>Familiarity with developments in the National Curriculum and Post 16 Curriculum</li> </ul>	<ul style="list-style-type: none"> <li>A knowledge of the relationship between Maths and other subjects within the school</li> </ul>	Application References Interview
<b>Skills and Knowledge</b>	<ul style="list-style-type: none"> <li>Evidence of excellent classroom practice</li> <li>Excellent subject knowledge</li> <li>Ability to teach lessons which engage, challenge and motivate students</li> <li>Have high expectations of students and a commitment to raising achievement</li> <li>Ability to teach Maths to GCSE and A Level</li> <li>Ability to share and support developments within the Learning Area and School</li> </ul>	<ul style="list-style-type: none"> <li>Be judged as outstanding by Ofsted criteria</li> <li>Ability or willingness to teach a second subject</li> <li>Interest in Mechanics</li> <li>Strong IT skills, numeracy and literacy</li> </ul>	Application References Interview
<b>Personal Qualities</b>	<ul style="list-style-type: none"> <li>Ability to form professional relationships with both students and colleagues</li> <li>Strong interpersonal skills</li> <li>Excellent communication skills</li> <li>A commitment to continue own personal and professional development</li> <li>Imaginative/keen to try out new ideas in the classroom</li> <li>To be able to work as part of a team and contribute to wider school life</li> <li>Able to take initiative/seek advice as appropriate</li> <li>Enthusiasm</li> <li>Ability to self-evaluate</li> </ul>	<ul style="list-style-type: none"> <li>Ability and willingness to contribute to programmes of extracurricular activities</li> </ul>	References Interview