

JOB TITLE:	Support Assistant N4 ASD
DATE:	October 2022
STATUS:	Final

CRI	TERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting checks				
Kno	Knowledge and qualifications									
1.	Level 2 Basic Skills (Literacy and Numeracy) or equivalent competency	E	\checkmark	\checkmark	\checkmark	\checkmark				
2.	NVQ Level 2 or 3 for Teaching Assistants or equivalent or experience	E	\checkmark	\checkmark	\checkmark	\checkmark				
3.	Knowledge of national/foundation stage curriculum	E	\checkmark		\checkmark					
4.	Knowledge of SEN Code of Practice	D	\checkmark		\checkmark					
5.	Ability to demonstrate emotional resilience in working with challenging behaviours	E	\checkmark		\checkmark					
6.	Ability to contribute effectively to the planning of the teaching programme	E	\checkmark	\checkmark	\checkmark	\checkmark				
7.	Ability to produce accurate and up to date records and reports	E		\checkmark	\checkmark	\checkmark				
8.	Ability to undertake observations and assessments for pupils including those with special educational needs	E		\checkmark	\checkmark	\checkmark				
9.	Ability to work within and apply all relevant school policies and schemes of work	E		\checkmark	\checkmark	\checkmark				
10.	Ability to take an active role in co-ordinating reviews of pupils' progress including liaising with other agencies as appropriate	E		\checkmark	\checkmark	\checkmark				
11.	Ability to undertake routing invigilation and marking	E		\checkmark	\checkmark	\checkmark				
12.	Committed to achieving further professional development	E		\checkmark	\checkmark	\checkmark				
13.	 Appropriate behaviour and attitude towards safeguarding and promoting the welfare of children and young people including: Motivation to work with children and young people Ability to form and maintain appropriate relationships and personal boundaries with children and young people Attitude to use of authority and maintaining discipline Ability to work in partnership with other agencies 	E		>	✓	✓				
14.	Team Teach certification of training	D	\checkmark		\checkmark					
15.	First Aid training	D	\checkmark		\checkmark					
Exp	erience									
16.	Experience of supporting pupils in a learning environment	E	\checkmark	\checkmark	\checkmark	\checkmark				
17.	Experience of classroom organisation	E		\checkmark	\checkmark	\checkmark				
18.	Experience of assisting in the administering, assessing and marking tests	E		~	~	\checkmark				
19.	Experience of delivering or supporting learning for children with ASD	E		~	√	 ✓ 				
20.	Experience of using ICT to support pupils in the classroom including school IT systems and Microsoft Office	E	\checkmark	\checkmark	\checkmark	\checkmark				



	Essential/ Desirable	Application	Tasks	Interview	Vetting checks			
Other								
21. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	~		√	•			
22. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓			