|  |  |  |
| --- | --- | --- |
| **REQUIREMENTS** | **ESSENTIAL CRITERIA**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T), (R) | **DESIRABLE CRITERIA**  Please indicate in brackets after each criteria how this will be verified,  ie (F), (I), (T), (R) |
|  |  |  |
| **Educational/vocational/ occupational qualifications and/or training**  **Specific qualifications (or equivalents)** | Minimum of 5 A\* - C GCSE including English, Maths, Science or equivalent experience (F) | Further qualifications linked to role/specialism (F) |
| **Work or other relevant experience** | Knowledge of COSHH, CLEAPSS, Health & Safety regulations, including handling, storage and destruction of materials (A,I,R)  Preparing materials for lessons and exams (A,I,R)  Providing demonstrations and practical support (A,I,R)  Stock taking, maintaining records and assisting in placing orders (F,I, R)  Experience and ability to set up, maintain and repair equipment (F,I,R) | Supported whole school areas, including art, music and technology (A,I,F)  Experience of line management/staff supervision (F,I,R)  Experience in the use of specialist equipment required by the department (F,I, R)  Knowledge of lesson and work planning (A,I,R) |
|  | | |
|  | |  |  |
|  | |  |  |
| **Skills, abilities, knowledge and competencies** | | Willingness to develop specialism in whole school areas, including music, art and technology (F,I)  Ability to communicate effectively both orally and in writing (F,I, R)  Ability to work effectively with students and staff (F,I, R)  Willingness to develop the team of technicians to support whole school activity (A,I,R)  Excellent planning and organisation skills (F,I, R)  Current professional development in key areas (F,I, R)  Works collaboratively (F,I, R)  Innovative and highly efficient (A,I,R)  Solution-focused attitude (A,I,R) | Can identify professional development in key areas (A,I,R) |
| **Faith Commitment** | | Sympathetic to the ethos of a catholic school (F,I) | Practising Catholic (F,I,R) |