## Person Specification – Safeguarding Pastoral Leader



Minimum Forestial Descriptores	Mathad of Accomment
Minimum Essential Requirements	Method of Assessment
1. Education and Qualifications	
a) GCSE or equivalent including Mathematics and English at Grade	Application form
C or above	
b) GCE Advanced level or equivalent qualification	Application form
d) Social Care or equivalent degree or qualification???	Application form
2. Relevant Experience	
a) Evidence of recent experience of working with people	Application form/supporting statement/interview/presentation
b) Ability to present information to a variety of audiences	Application form/supporting statement/interview/presentation
c) Experience of multi-agency working	Application form/supporting statement/interview/presentation
d) At least 3 years experience of working at Designated or Deputy	Application form/supporting statement/interview/presentation
Designated Safeguarding Lead level	
3. Specialist Knowledge	
a) Ability or potential to use and interpret data	Supporting statement/interview/ presentation/references
b) Ability to find solutions to complex problems	Supporting statement/interview/ presentation/references
4. Interpersonal Skills	
a) Ability to relate to teachers, other professionals, parents and	Supporting statement/interview/ presentation/references
pupils	
b) Ability to work as a member of a team and work on their own	Supporting statement/interview/ presentation/references
initiative	
5. Other	
a) Ability to relate to and promote the ethos of the school	Supporting statement/interview/ presentation
b) Willingness to undertake training as required	Interview/supporting statement
c) Excellent attendance and punctuality	Supporting statement/references/ interview
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