



Haydon Bridge High School

Headteacher: Michael Smith
Deputy Headteacher: Stephen Hill

Person Specification: Teacher of Mathematics

	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none"> A degree in an appropriate discipline Teaching qualification 	<ul style="list-style-type: none"> Evidence of CPD 	Application
Relevant Experience	<ul style="list-style-type: none"> Recent successful experience in teaching the 11 – 18 age range Familiarity with developments in the National Curriculum and Post 16 Curriculum 	<ul style="list-style-type: none"> A knowledge of the relationship between Maths and other subjects within the school 	Application References Interview
Skills and Knowledge	<ul style="list-style-type: none"> Evidence of excellent classroom practice Excellent subject knowledge Ability to teach lessons which engage, challenge and motivate students Have high expectations of students and a commitment to raising achievement Ability to teach Maths to GCSE and A Level Ability to share and support developments within the Learning Area and School 	<ul style="list-style-type: none"> Be judged as outstanding by Ofsted criteria Ability or willingness to teach a second subject Interest in Mechanics Strong IT skills, numeracy and literacy 	Application References Interview
Personal Qualities	<ul style="list-style-type: none"> Ability to form professional relationships with both students and colleagues Strong interpersonal skills Excellent communication skills A commitment to continue own personal and professional development Imaginative/keen to try out new ideas in the classroom To be able to work as part of a team and contribute to wider school life Able to take initiative/seek advice as appropriate Enthusiasm Ability to self evaluate 	<ul style="list-style-type: none"> Ability and willingness to contribute to programmes of extracurricular activities 	References Interview