



Kepier

Inspire • Challenge • Support

Behaviour Pastoral Leader – To start immediately

38 weeks Term Time + 15 days

37 hours per week NJC Scale Point Range 30 - 32 Permanent Post

Pro-rata Salary - £33,113 - £34,936 (Full-Time Equivalent £36,298 - £38,296)

Kepier, a good school known for its exceptional standards of pastoral support, is currently looking for an Operational Behaviour Lead.

As the Operational Behaviour Lead, you will play a pivotal role in fostering a positive learning environment throughout the school. You will work closely with the school staff, families, and learners, as well as collaborate with various agencies and other educational institutions.

Your primary responsibility will involve taking the operational lead in behaviour management across the school. This encompasses recognising and celebrating outstanding behaviour, spearheading initiatives to improve behaviour, and collaborating with the Senior Leadership Team to establish consistent and effective behaviour management systems throughout the school. Additionally, you will oversee a dedicated team of Year Managers.

If you are passionate about promoting a culture of respect, positive behaviour, and academic excellence, this role offers an exciting opportunity to make a significant impact on the school community.

The successful candidate should have experience of working in a similar role, ideally within an educational setting. It is essential that the successful candidate has excellent communication and organisational skills, works well both independently and as part of a team, is able to follow instructions and shows initiative.

Kepier is committed to promoting and safeguarding the welfare of children and young people. Enhanced Certificate of Disclosures are required for this position. Please note that in all cases, written references will be sought and made available to interviewers before the final selection stage.

Application form, job description and person specification are available online at www.kepier.com. Application forms (please do not attach additional letters, CV's or statements) should be returned to recruitment@kepier.com no later than **12 pm noon on 26th June 2023**. It is hoped that interviews will take place the following week.

We fully appreciate the time and effort required in completing an application and, whatever the outcome of this particular process, we are grateful for your interest in working at Kepier and wish you every success with your future career. Applicants who have not been contacted within 2 weeks of the closing date should assume they have been unsuccessful.