



Haydon Bridge High School

Headteacher: Michael Smith
Deputy Headteacher: Stephen Hill

Person Specification: Teacher of English

	Essential	Desirable	How identified
Qualifications	<ul style="list-style-type: none">• Graduate (or equivalent qualification)• Teaching qualification	<ul style="list-style-type: none">• Evidence of CPD	Application
Relevant Experience	<ul style="list-style-type: none">• Recent successful experience in teaching the 11 – 18 age range• Familiarity with developments in the KS3, KS4 & KS5 Curriculum	<ul style="list-style-type: none">• A knowledge of the relationship between English and other subjects within the school	Application References Interview
Skills and Knowledge	<ul style="list-style-type: none">• Evidence of excellent classroom practice• Excellent subject knowledge• Ability to teach lessons which engage, challenge and motivate students• Have high expectations of students and a commitment to raising achievement• Ability to teach English to GCSE and A Level• Ability to share and support developments within Learning area and School	<ul style="list-style-type: none">• Be judged as outstanding by Ofsted criteria• Ability or willingness to teach a second subject	Application References Interview
Personal Qualities	<ul style="list-style-type: none">• Ability to form professional relationships with both students and colleagues• Strong interpersonal skills• Excellent communication skills• A commitment to continue own personal and professional development• Imaginative/keen to try out new ideas in the classroom• To be able to work as part of a team and contribute to wider school life• Able to take initiative/seek advice as appropriate	<ul style="list-style-type: none">• Good level of ICT, numeracy and literacy• Ability and willingness to contribute to programmes of extra curricular activities	References Interview

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