**Ponteland High School**

**A Specialist Language College**

**PERSON SPECIFICATION FOR THE POST OF SCIENCE RAISING ACHIEVEMENT COORDINATOR**

| **Criteria**  | **Essential** **Requirements** | **Desirable** **Evidence From****Requirements**  |
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| **Qualifications and** **Experience** **Knowledge** **and** **Experience** | (i) Graduate with Qualified Teacher Status (degree, PGCE, BEd or equivalent) | Higher degree in relevant Application Formarea  |
| (ii) Experience of successful teaching Science across all key stages including A level (iii) Successful teaching experience across the full ability range (i) Clear views on what constitutes effective classroom practice | Evidence of having led an Application Form area of examination in Classroom observation Maths Reference Evidence of leading Application Form professional development Reference for others Interview Classroom observation Interview |
| (ii) Excellent subject knowledge | Higher degree in relevant Letter of Application area Interview |
| (iii) Ability to expertly demonstrate a range of learning and teaching strategies | Involvement in specific Letter of Application learning and teaching Reference projects Interview |
| (iv) Commitment to continual improvement | Evidence of engagement with regular CPD Involvement in Action Research |
| **Personal** **Qualities** | (i) Ability to work as part of a subject/ curriculum team | Reference Interview |

|  | (ii) Excellent ICT skills  | Experience of working Classroom observation with electronic Letter of Application whiteboards, VTLE’s etc. Reference |
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| (iii) Ability to promote excellent classroom behaviour | Classroom observation Reference |
| (iv) Excellent personal and organisational skills e.g. lesson preparation, scheme of work development, meeting deadlines, good record keeping etc. (v) Excellent interpersonal skills (vi) Hard working, healthy and good attendance record (vii) Likes working with young people and can contribute to whole school ethos | Evidence in leading Application form colleagues in these areas Reference Interview Interview Reference Post interview check Can contribute to wider Reference school development e.g. Interviewsport, drama, music, visits etc.  |
| (viii) Good sense of humour and personal resilience | Interview Reference |

Stefan McElwee

Headteacher

April 2023