

Haydon Bridge High School

Headteacher: Michael Smith Deputy Headteacher: Stephen Hill

Person Specification: Leader of Maths

| | Essential | Desirable | How identified |
|-------------------------|---|--|--|
| Qualifications | Graduate (or equivalent qualification) Teaching qualification | Evidence of CPD | Application |
| Relevant Experience | Recent successful experience in teaching the 11 – 18 age range Familiarity with developments in the KS3, KS4 & KS5 Curriculum | A knowledge of the relationship between Maths and other subjects within the school | Application References Interview |
| Skills and Knowledge | Evidence of excellent classroom practice Excellent subject knowledge Ability to teach lessons which engage, challenge and motivate students Have high expectations of students and a commitment to raising achievement Ability to teach Maths to GCSE and A Level Ability to share and support developments within Learning area and School | Be judged as outstanding by Ofsted criteria Ability or willingness to teach a second subject | Application References Interview |
| Personal Qualities | Ability to form professional relationships with both students and colleagues Strong interpersonal skills Excellent communication skills A commitment to continue own personal and professional development Imaginative/keen to try out new ideas in the classroom To be able to work as part of a team and contribute to wider school life Able to take initiative/seek advice as appropriate | Good level of ICT, numeracy and literacy Ability and willingness to contribute to programmes of extra curricular activities | References Interview |