**Person Specification for the post of Curriculum Leader in English**

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|  |  | **Essential** | **Desirable** | **Measured by****A – Application Form****R – References** **LO - Lesson Observation** **I - Interview** **P - Presentation** |
| **1. Qualifications**  | * English Degree or equivalent
* Qualified Teacher Status
* Evidence of recent and relevant CPD
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| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School
* Practising Catholic
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| **3. Skills and Experience**  | * Successful teaching experience at KS4 and/or Sixth Form
* Experience of developing schemes of learning and resources at KS314 and experience of leading KS5 programmes of study
* Have experience of extracurricular activities and/or activities to enhance English learning outside the classroom
* The ability to plan and manage a budget
* Ability to improve student outcomes in English
* Ability to use available data purposefully
* Ability to co-ordinate and lead a team to deliver the curriculum to all key stages. Create a highly ambitious and inclusive programme of study from YR7 – YR13that ensures excellent individual progress and ensures key groups (SEND/PP/G&T) all have strong outcomes
* Experience of leading whole school literacy/ oracy or reading programmes or similar
* Experience of working in partnership with literacy trust/ RSC/ English subject associations/ examination boards
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| **4. Professional Knowledge and Understanding of** | * Effective Teaching and Learning Strategies
* Current assessment and target-setting practices
* Strategies to raise achievement
* Positive behaviour strategies
* Current curriculum and examination requirements
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| **5. Professional Skills** | * Strong Classroom Management
* Excellent communication, planning and organisational skills
* Effective data analysis
* Effective leading teams
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| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence
* Ability to find solutions
* Energy, drive and stamina
* Integrity
* Clear thinker
* Good sense of humour
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