

## Education Welfare Officer Person Specification

	ESSENTIAL	DESIRABLE
Qualifications	<ul> <li>4 GCSE passes A*-C or equivalent including Maths and English.</li> <li>Basic ICT Skills</li> </ul>	First Aid qualification.
Communication	<ul><li>Good written and oral communication skills.</li><li>Fully supported by 2 referees.</li></ul>	
Organisation	<ul> <li>Excellent time management and effective organisational skills.</li> </ul>	
Experience	<ul> <li>Evidence of responding quickly to stakeholder needs and resolving concerns</li> <li>Proven ability to work to deadlines</li> <li>Use of IT systems to compile reports and analyse data</li> </ul>	<ul> <li>Experience of working in a school or with young people.</li> <li>Experience of working in an administration role.</li> <li>Excellent IT skills</li> <li>Experience of working with external agencies</li> <li>Working with management information systems</li> <li>Experience of working in a school or other educational institute an advantage</li> <li>SIMS experience</li> <li>Awareness of Safeguarding and Child Protection issues</li> <li>Knowledge of Admissions and Attendance regulations</li> </ul>
Personal Qualities	<ul> <li>Loyal.</li> <li>Resilient.</li> <li>Flexible, reliable, ability to act on own initiative.</li> <li>Enthusiastic and highly motivated.</li> <li>Good ambassador for the school.</li> <li>Thorough, rigorous.</li> </ul>	