

Whitburn Church of England Academy

	Purpose of the Post
	e ethos and principles of Whitburn Church of England Academy with all staff, pupils
	er community by exercising the rights and responsibilities of the post
	ne motto 'Excellence for All' by ensuring the highest possible standards of pupil
achievemen	it, personal development and well-being
Role model	the behaviours expected of staff in the Academy
 Establish a v 	working ethos in which creativity and innovation are valued and encouraged
 Contribute t 	to whole school planning, review, monitoring and evaluation
Keep up to a	date with and actively respond to current legislation relating to the post
School Based	37 Hours per week. 28 days annual leave (30 after 5 years service). Up to 10 days
Working time	leave may be taken during term time, the remainder to be taken in school holidays.
-	All holiday dates must be discussed with the Senior Business Officer and should not
	be booked until dates are agreed. Work will be on a weekly shift pattern as
	agreed.
Reporting to	Senior Site Supervisor
Main Duties	
	• To help maintain the security and condition of the site by opening the site
	and ensuring the site is fully secured when vacant or is partially secured to
	allow limited access at times outside of the normal school day
	• Conduct site tours during lunch and break times including toilet checks
	• Ensure staff follow the sign out procedures and inform Schools Letting
	Services which members of staff remain on site at the end of your shift
	• Checking the operation of fire and intruder alarms and fire pumps on a
	regular basis and maintaining documentation
	 Reporting any acts of vandalism to Senior Management Team.
	• Check and update the Site Help Desk on a regular basis and acting to
	resolve the issue and seek assistance where necessary in a timely manner.
	• Set out and clear away furniture for school events e.g. Assemblies.
	 Liaising with staff hosting events, paying regard to the venue booking form
	 Identifying through regular site checks (e.g. door checks) any areas of the
	site or buildings which require maintenance or remedial work and reporting
	to the Senior Site Supervisor. Undertaking such repairs as directed by
	Senior Site Supervisor e.g. painting and retouching paintwork; joinery to
	secure broken doors / windows etc; plastering small areas where damage
	has occurred; fitting new locks and door closers
	 Report any issues with the efficient operation of the heating and lighting syst
	• Report any issues with the encient operation of the heating and igning syst the building. Liaise with Estates and ICT Manager over any issues
	with the BMS
	 Keeping paths, access points and entrances free of snow and ice in line with Health & Safety requirements
	 Regular cleaning and clearing of all drains, gullies and bottle traps to the agreed schedule to ensure effective operation
	Cleaning bottom floor windows

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	Carrying out emergency cleaning when required
	Cleaning external entrances and steps
	Emptying litter bins daily and litter picking around the site
	• Cleaning diffusers, lamp shades, vents and lights (at height using the tower
	scaffold as and when necessary
	Watering planters and containers
	Moving furniture and equipment to suit the needs of the school with due
	regard to current Health & Safety guidelines e.g. setting up examination
	desks when required
	Delivering orders to relevant departments when they arrive
	Carry out general porterage duties
	Act as First Aider (following appropriate training)
	Assisting cleaning staff in the removal of rubbish
	Meeting and attending to any contractors working on the site
	Assist with the maintenance of the school grounds, including
	liaising with and monitoring the work of contractors reporting on work
	completed to the Senior Site Supervisor
	 Carrying out Gate Duties to ensure safe access to the site at the start and
	end of the school day
	Other Duties
	 Adhere to the Academy Staff Code of Conduct Discharge your duty of care for your own and others' health and safety
	 Undertake training and development as required, in particular addressing
	issues raised through School Review
	 Assist, where appropriate, with the training and development of fellow
	colleagues
	 Be courteous to colleagues, pupils and parents and provide a welcoming
	environment to guests
	 Other duties will be required as and when necessary from time to time.
	The job description is current at the date shown but, in conjunction,
	with the post-holder, may be revised by the Principal to reflect and
	anticipate changes in the job that are commensurate with the grade and job
	title. Such variations that are made to the duties and responsibilities will not
	change the general character of the post
	Advise the Academy of any disability you may have or develop so that the
	Academy can endeavour to make any necessary reasonable adjustments to
	the job and the working environment.
	the job and the working environment. The post holder must carry out their duties with full regard to equal opportunities
	the job and the working environment.

Whitburn Church of England Academy is committed to safeguarding and promoting the welfare of young people and expects all members of staff to share this commitment. An enhanced DBS disclosure is required for all posts.