



Person Specification

JOB TITLE:	Teaching Assistant Apprenticeship
DATE:	April 2023
STATUS:	Final

CRITERIA	Essential/ Desirable	Application	Tasks	Interview	Vetting Checks
Knowledge and qualifications					
1. GCSE grade C or above in English and Maths or equivalent competency.	E	✓			✓
2. Commitment to continual development through training and development activities.	E	✓		✓	
3. First Aid Qualification	D	✓			✓
Experience					
4. Experience of working in an educational environment.	D	✓			
5. Experience of supporting children in an educational environment.	D	✓			
Skills and competencies					
6. Excellent communication skills, using language that children can understand and relate to.	E	✓	✓		
7. Satisfactory IT skills to support pupils in the classroom.	E	✓	✓		
8. Efficient and effective organisational skills.	E	✓			✓
9. Able to empathise with the needs of children and in particular establish a positive relationship with pupils.	E		✓	✓	

10. A positive attitude and the ability to work effectively as part of a team.	E	✓	✓		
11. Ability to safeguard and promote the welfare of children including motivation to work with children, forming and maintaining appropriate relationships and personal boundaries with children and young people, emotional resilience in working with challenging behaviours and attitudes to use of authority and maintaining discipline.	E	✓		✓	✓
12. Able to supervise groups of pupils.	D	✓			
Other					
13. No disclosure about criminal convictions, barring or misconduct that is considered to make the candidate unsuitable for this particular role	E	✓		✓	✓
14. No concerns about medical fitness or attendance that is considered to make the candidate unsuitable for this particular role	E				✓
15. Embraces and displays the NEAT values: aspirational, collaborative, inclusive, innovative, has integrity, responsible	E	✓		✓	