



# TEACHER OF SCIENCE

High Tunstall College of Science  
Job Pack

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Inspire | Support | Achieve

Dear Applicant

Thank you for taking the time to consider becoming a member of our incredible College where the students matter and so do the staff.

Having been Headteacher at High Tunstall College of Science for over 10 years, I am very proud of what we have achieved. We are the school of choice in Hartlepool, with a waiting list in all Key Stage 3 year groups and staffed by well qualified, supportive members of "Team Tunstall".

Our new £18m, state-of-the-art College building opened in November 2019 meaning we now have the facilities to ensure we get the outcomes for young people that they desire. As a College we were first rated **Good** by Ofsted in June 2016, which was reconfirmed in their section 8 visit in July 2021. We are very proud to be recognised in this way.

If you wish to find out more about High Tunstall College of Science I would encourage you to visit our website [www.htcs.org.uk](http://www.htcs.org.uk). If choose to apply for the post then I look forward to receiving your application.

Best wishes

**Mark Tilling**

Headteacher

High Tunstall College of Science

**Introduction  
from the  
Headteacher**

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## Our ethos at

# High Tunstall

At High Tunstall, our vision is that we inspire and support our learners to achieve their potential. We do this by developing our High Tunstall Learners within our community.

‘As High Tunstall Learners we INSPIRE one another by getting involved, being imaginative and enjoying challenges. As High Tunstall Learners we SUPPORT one another by showing respect, being positive and having pride in our community. Together, as High Tunstall Learners we can ACHIEVE. The High Tunstall Learner – Embrace Every Opportunity’

We develop High Tunstall Learners by instilling our Magnificent 7 character traits within all in our community. There are 3 Personal Development characteristics and 4 Learner Development characteristics which can be seen below...





# WELCOME

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High Tunstall College of Science is an 11-16 Maintained Foundation School in the west of Hartlepool in the North East of England. The facilities that we have are unbeaten within Hartlepool Secondary Schools and a visit is recommended to see just how good they really are.

The College is proud of its place in the community and under the "Tunstall Active" badge offers much in terms of facilities to all in the town. All of our facilities are accessible to the wider community which include a swimming pool, hydrotherapy pool, community gym, refurbished MUGA and new 3G football pitch.

We are proud of the staff and students of the College and as part of our ethos all College members belong to "Team Tunstall", a restorative and reflective organisation who wishes to support the needs of all. Staff development is key to the success of the College and the Workforce Strategic Plan recognises the importance of everyone at the College.

The College operates a curriculum that is traditional in its design, broad and balanced in its aim and reactive in its nature to local economic and social demands. An inclusive approach plays an important part in our curriculum and our desire to make sure our young people are ready for work in a 21st century economy.

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"We are proud  
of the staff and  
students of the  
College."

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**Mark Tilling**  
Headteacher





# JOB ADVERT IN BRIEF

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Teacher of Science  
Salary: MPS/UPS  
Full Time

## **HIGH TUNSTALL COLLEGE OF SCIENCE**

Elwick Road, West Park, Hartlepool, TS26 0LQ

01429 261446

htadmin@hightunstall.hartlepool.sch.uk

[www.htcs.org.uk](http://www.htcs.org.uk)

11-16 Co-educational comprehensive, N.O.R. 1352 (Foundation Status)

## ***'A GOOD SCHOOL – OFSTED 2016 & 2021'***

High Tunstall College of Science is seeking to appoint an outstanding Science teacher for September 2023, to ensure all of our young people are able to achieve their potential in the subject.

The Discovery Faculty is at the heart of the development of High Tunstall College of Science and is instrumental in securing future success. As a Faculty, we strive to maximise the ability of our students to master scientific concepts to allow our students to effectively apply scientific knowledge, we devote a considerable amount of faculty time to developing and sharing good practice. Engaging students in purposeful learning experiences is the key to outstanding progress and we are fully committed to preparing students to become fluent in using their science skills as we prepare our learners for the transition into higher education and the rapidly evolving workforce of the future.

The HTCS Application Form and supporting documents for this post are available on the College website: [www.htcs.org.uk/vacancies](http://www.htcs.org.uk/vacancies).

*The College is committed to safeguarding and promoting the welfare of children and to equality of opportunity. An enhanced DBS will be required.*

**Closing date: Friday 12th May 2023, 12 noon**

# STRATEGIC PRIORITIES

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## **STRATEGIC Priority 2 high quality teachers and teaching practices**

Our purpose is to ensure all teachers and support staff are skilled and equipped to support optimal, future-focused learning. We will accomplish this by resourcing and implementing high quality teaching practices across all faculties at the College.



## **STRATEGIC Priority 1 engaged, committed and successful students**

Our purpose is to increase the level of achievement and engagement of all students across the college. The college will function as an effective learning community and support a climate of performance excellence for students and staff. We will demonstrate a welcoming and inviting environment for all students, families, and community members. We will make an intentional effort to involve ALL students in academic and extra-curricular activities.



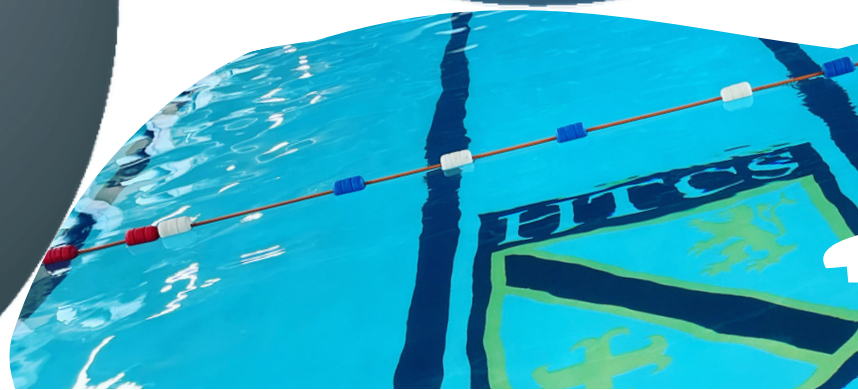
## **STRATEGIC Priority 3 progressive educational environments and use of resources to achieve high-quality service delivery.**

Our purpose is to ensure the effective use of all resources deployed at the college. We will accomplish this by continuously improving the physical and learning environments of the college. We will improve access to learning opportunities in all areas of college life.



## **STRATEGIC Priority 4 Positive outcomes.**

Our purpose is to hold and communicate explicit high expectations for the performance of students and positive student outcomes. We will achieve this through a college culture of high academic expectations in which college leaders and staff demonstrate a belief that all students can learn at high levels.



# JOB DESCRIPTION

## Teacher of Science

### Key Purpose of the Post

To carry out the professional duties of a teacher in accordance with the College's policies under the direction of the Headteacher and:

- Set high expectations which inspire, motivate and challenge students
- Promote good progress and outcomes by students
- Demonstrate good subject and curriculum knowledge
- Plan and teach well structured lessons
- Adapt teaching to respond to the strengths and needs of all students
- Make accurate and productive use of assessment
- Manage behaviour effectively to ensure a good and safe learning environment
- Fulfil wider professional responsibilities

To be an effective professional who demonstrates that they have:

- Thorough curriculum knowledge,
- The ability to take responsibility for their own professional development

To act as a form tutor to a group of students within either KS3 or KS4 and:

- Be their key adult in College for named students
- Monitor and support their engagement in the curriculum
- To teach and support the tutor programme at all times

### Main Duties

- To teach students according to their educational needs identified through data analysis and identified need.
- To assess, record and report on the attendance, progress, development and attainment of students and to keep such records in the agreed MIS.
- To provide, or contribute to, oral and written assessments, reports and references relating to individual students and groups of students.
- To ensure that ICT, Literacy, Numeracy and our science specialism are reflected in the learning / teaching experience of students.
- To use a variety of delivery methods which will stimulate learning appropriate to student needs and demands of the course / programme of study.
- To mark students' work with a level / grade and give written / verbal and diagnostic feedback as required.
- Maintain the positive ethos and core values of the College both inside and outside the classroom.
- Keep appropriate and efficient records, integrating formative and summative assessment into weekly and termly planning.

**A full job description is available in supporting documents.**

**For more information please contact:**

**Mr A Hare – Discovery Faculty Leader**  
ahare@hightunstall.hartlepool.sch.uk





# PERSONAL

Specification

<b>Attributes</b> 	<b>Essential</b> 	<b>Desirable</b> 	<b>Assessment</b> 
<b>Qualifications and Training</b>	1. Qualified Teacher Status 2. Degree	1. Evidence of Continuing Professional Development	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of Application</li> <li>• References</li> </ul>
<b>Experience</b>	3. A consistently good or outstanding practitioner in Science subjects	2. Taught GCSE 3. Experience of teaching Science subjects	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of Application</li> <li>• References</li> <li>• Interview</li> <li>• Teaching Task</li> </ul>
<b>Knowledge and Understanding</b>	4. Understanding and clear vision of the importance of Science in school and in life 5. Clear understanding of planning differentiation into the curriculum	4. Sound knowledge of the national agenda in regards to Curriculum change	<ul style="list-style-type: none"> <li>• Interview</li> <li>• Letter of Application</li> <li>• References</li> <li>• Teaching Task</li> </ul>
<b>Skills and Personal Qualities</b>	6. To lead by example 7. Highest standards of professional conduct 8. Ability to form positive relationships with students, colleagues and parents 9. Able to communicate effectively orally and in written form	5. Ability to liase with different groups to achieve a positive outcome	<ul style="list-style-type: none"> <li>• Application form</li> <li>• Letter of Application</li> <li>• References</li> <li>• Interview</li> </ul>







# MAKING YOUR APPLICATION

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**If you are interested in this post, it is essential before applying that you speak directly to Mr Hare, Discovery Faculty Leader.**

Curriculum Vitae is not required

Candidates are asked to fully complete a High Tunstall College of Science Application Form, accompanied by a letter of application of no more than two sides of A4 paper. The HTCS Application Form can be found on the College website: [www.htcs.org.uk/vacancies](http://www.htcs.org.uk/vacancies) with all other supporting documents for this post.

We look forward to receiving your application by **Friday 12th May 2023, 12 noon**, ideally via email to [hadmin@hightunstall.hartlepool.sch.uk](mailto:hadmin@hightunstall.hartlepool.sch.uk) or posted to: Mr Mark Tilling, Headteacher, High Tunstall College of Science, Elwick Road, West Park, Hartlepool, TS26 0LQ.

*The College has adopted the principles of Safer Recruitment and will safeguard and promote the welfare of children and young people, and expects all staff and volunteers to do the same. If successful, you will be subject to an enhanced DBS check.*

## **Training**

The successful candidate must be prepared to undertake training and development, as required, particularly in relation to the introduction of new technologies and continuous professional development.

## **Teaching Staff Benefits**

Currently the College offers a wide range of benefits to staff, including:

- A strong commitment to professional development, with a substantial budget for whole school training and individual courses
- Enrolment into Teachers Pension Fund
- Free parking on site
- Free use of the state-of-the-art Tunstall Active facilities (including fitness suite, swimming pool and 3G pitch)
- Annual flu vaccination
- Medical benefits including quick access to Occupational Health, Physiotherapy and Counselling

## **High Tunstall College of Science**

Elwick Road  
West Park  
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