



ST BENET BISCOP
CATHOLIC ACADEMY

Person Specification Assistant Headteacher - Curriculum		
	Essential	Desirable
Qualifications and training	<p>A good honours degree</p> <p>Qualified teacher status</p>	<p>MA/MSc related to education</p> <p>Participation in recent relevant Continuing Professional Development relevant to a strategic leadership post</p>
Experience	<p>A track record of outstanding teaching and outcomes</p> <p>Excellent classroom practice with an ability to model exceptional teaching and Behaviour for Learning</p> <p>Experience of self-evaluation and / or development planning</p> <p>Experience of conducting training/leading INSET</p> <p>Successful middle leadership of teams</p> <p>Ability to recognise achievement, address poor performance, set challenging targets</p>	<p>Working at whole school level</p> <p>Working effectively with governors to enable them to discharge their responsibilities in providing strategic leadership, direction and challenge</p> <p>Successful development of colleagues</p>
Skills and knowledge	<p>Proven experience in leading the management of change to achieve excellence</p> <p>Understanding of what makes 'quality first' teaching, and of effective intervention strategies</p> <p>Up to date knowledge of latest research in pedagogy and practice</p> <p>Ability to plan and evaluate interventions</p> <p>Good levels of skill in IT</p> <p>Data analysis skills and the ability to use data to inform provision planning</p> <p>Effective communication and interpersonal skills</p> <p>Ability to build effective working relationships</p> <p>Ability to influence and negotiate</p>	



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	Ability to take decisions and delegate with accountability	
	Good record-keeping skills	
	Essential	Desirable
Personal qualities	Commitment to getting the best outcomes for students and promoting the ethos and values of the academy Commitment to equal opportunities and securing good outcomes for pupils with SEN, a disability or those entitled to PP Ability to work under pressure and prioritise effectively Commitment to maintaining confidentiality at all times Reliable and acts with integrity	