



Northern Lights

LEARNING TRUST

APPLICATION PACK



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2 CLASS TEACHERS

Permanent required for September 2023

at Benedict Biscop CE Academy

Main Pay Scale (M1 - UPS3) £28,000 - £43,685 per annum

Teachers' Pay and Conditions

Due to an increase in pupil numbers, Northern Lights Learning Trust are looking to appoint 2 enthusiastic teachers to join Benedict Biscop CE Academy.

Candidates must be able to demonstrate high standards of classroom practice, have good inter-personal skills and be supportive of the school's ethos and values.

Are you enthusiastic, organised and welcoming?

Would you like to make a difference to children's learning and well-being?

Do you...

- Have high expectations of learning and behaviour and inspire and motivate our children.
- Support, nurture and understand with high expectations.
- Seek to make learning exciting and a positive experience.
- Communicate well with parents, carers and members of staff, as well as pupils.
- Strive to be driven and proactive.
- Work well as part of a team.
- Show willingness to contribute to school life outside of the classroom.
- Consider yourself to be IT literate.

If so, we would really welcome your application

In return you will receive:

- A supportive working environment that puts people at the heart of the organisation.
- Continuous professional development, including the opportunity to undertake related qualifications.
- National Terms and Conditions of Employment.
- Teacher Pension Scheme.
- The opportunity to work as part of a growing Trust and shape this role.

Details of the school can be found on the school website www.benedictbiscopacademy.co.uk

CLOSING DATE:

Applications must be received by: **Tuesday 16th May 2023 at 9am**

Short Listing will take place on: **Wednesday 17th May 2023**

Interviews will take place on: **w/c 22nd May 2023**

HOW TO APPLY:

Letters of application should be returned with application forms Danielle Maddison, Office Manager at danielle.maddison@nllt.co.uk or by post to Danielle Maddison at Benedict Biscop CE Academy, Marcross Drive, Sunderland, SR32RE.

Applications will only be considered on receipt of a completed application form, CVs and other forms will not be accepted.

For further information on the position, or to arrange a visit to the school please contact Danielle Maddison on 0191 594 7033 (Option 1).



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JOB DESCRIPTION

POST: CLASS TEACHER

RESPONSIBLE TO: HEADTEACHER

RESPONSIBLE FOR: Teaching pupils within the school, working as part of a team to further develop, manage and ensure the relevant use of resources, carrying out all other duties as are reasonably assigned by the Headteacher

SALARY BAND: M1 - UPS3

START DATE: September 2023

Purpose of Job:

PRINCIPLE RESONSIBILITIES

To be carried out individually or as part of a team, these include but are not limited to:

- To meet the requirements of a teacher as set out in the School Teachers Pay and Conditions Document and The Professional Standards for Teachers;
- Teach within all areas of the school and model good practice;
- Resource the learning environment to an outstanding level;
- Prepare and present report to the Senior Leadership Team on pupil progress;
- Analyse pupil data and plan to improve provision with improved outcomes for all children.

MAIN DUTIES

- Plan effectively to achieve outstanding outcomes and progress for all learners;
- Teach in a variety of styles to engage and motivate learners securing outstanding behaviours for learning;
- Further develop our outstanding curriculum;
- Responsible for day to day management of resources;
- Observing learning and changing provision to meet pupil needs;
- Develop parental partnerships;
- Ensuring statutory welfare requirements are met;
- Active participation in our whole school team.



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ADDITIONAL RESPONSIBILITIES –the post holder must:

- **Promote and safeguard the welfare of the children and young people that they are responsible for, or come into contact with;**
- **Act in compliance with data protection principles in respecting the privacy of personal information held by the Academy;**
- **Comply with the principles of the Freedom of Information Act 2000 in relation to the management of Academy records and information;**
- **Carry out their duties with full regard to the Academy’s Equal Opportunities Policy, Code of Conduct, Child Protection Policy and all other Academy Policies;**
- **Comply with the Academy Health and Safety rules and regulations and with Health and Safety legislation.**



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PERSON SPECIFICATION

CLASS TEACHER

CATEGORY	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
APPLICATION	1. Well-presented application form and supporting statement		Application form Supporting statement
QUALIFICATIONS	2. Relevant degree 3. Qualified Teacher Status	4. Current valid driving licence and appropriate car insurance for business use	Application form Supporting statement
EXPERIENCE	5. Experience of working in a primary school environment 6. Evidence of good/outstanding teaching	7. Experience of working across key stages within primary education 8. Experience of working with children with SEND 9. Experience of working in mixed age classes 10. Experience of administering SATs. 11. Experience of subject leadership with proven impact.	Application form Interview Lesson observation
PROFESSIONAL DEVELOPMENT	12. Professional development covering curriculum issues 13. Commitment to further develop professional skills and practice		Application form



**KNOWLEDGE,
SKILLS AND
ABILITIES**

- 14. A clear vision and understanding of the needs of pupils
- 15. A commitment to ensure that all pupils have the opportunity to achieve the highest standards
- 16. Ability to offer skills to develop the wider curriculum

**Application form
Interviews
Lesson observation**

**PERSONAL
ATTRIBUTES**

- 17. Caring attitude towards pupils and parents
- 18. A good health and attendance record
- 19. Ability to work collaboratively as part of a school team
- 20. Ability to make decisions and take responsibility
- 21. Understand and have regard for safeguarding arrangements for the protection of all children
- 22. Willingness to contribute to the wider life of the Academy

**Application form
Interview
Lesson observation**

OTHER

- 23. References- Fully supportive without reservation
- 24. Satisfactory enhanced DBS

**References
DBS clearance**

