



**IAN RAMSEY CE ACADEMY
PERSON SPECIFICATION**



Subject teacher of ENGLISH (MPS/UPS)

| | Essential | Stage Identified |
|---------------------------|---|--|
| Qualifications | <ul style="list-style-type: none"> • Good honours degree in a relevant subject. • Qualified Teacher Status. • Evidence of recent, relevant CPD and a commitment to continuous learning for life. | Application Form Application Form Application Form/References/Interview |
| Experience | <ul style="list-style-type: none"> • Ability to teach English at KS3/KS4 across the ability range. • Thorough and up to date knowledge of the way pupils learn. • Experience of planning for effective learning. • Track record as a classroom teacher, achieving high quality examination results with pupils of all abilities. • Understanding of strategies required to ensure all pupil groups make good progress. | Application Form/References Application Form/Interview Application Form/Interview Application Form/References Application Form/References/Interview Application Form/References |
| Skills | <ul style="list-style-type: none"> • Teaching skills that lead to excellent outcomes. • Excellent interpersonal communication skills, and the ability to form strong relationships with all stakeholder groups. • Ability to raise aspirations of pupils and inspire them to work towards shared goals. • Ability to effectively manage change. • Organisational skills of a high order; able to multi-task and prioritise effectively. • Ability to manage people, projects, and resources effectively. • Ability to work on own initiative or as part of a team. | Application/References/Interview Reference References/Interview References/Interview References/Interview References/Interview References/Interview |
| Personal Qualities | <ul style="list-style-type: none"> • Uphold the Christian ethos of the academy. • High levels of enthusiasm, motivation, and a commitment to working with children. • Professional role model. • Innovative and able to stimulate initiative in others. • Forms and maintains appropriate relationships and personal boundaries with pupils. • Relentless determination and commitment to constant review and refinement. • Drive, high expectations and a commitment to achieving standards of excellence. • Personal integrity and honesty. • Emotional resilience and ability to work under pressure. | Application/Interview Interview/References References References Interview/References Interview/References Interview/References Interview/References Application Form/References/Interview |