**Person Specification for the post of Head of Department – Design & Technology**

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|  |  | **Essential** | **Desirable** | **Measured by****A – Application Form****R – References** **LO - Lesson Observation** **I - Interview** **P - Presentation** |
| **1. Qualifications**  | * Degree or equivalent in related field
* Qualified Teacher Status
* Evidence of recent and relevant CPD
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| **2. Faith Commitment** | * Sympathetic to the ethos of a Catholic School
* Practising Catholic
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| **3. Skills and Experience**  | * Successful teaching experience at KS4 and/or Sixth Form
* Ability to develop resources to support teaching at all levels, including ICT or multimedia resources
* Have experience of extracurricular activities and/or activities to enhance learning outside the classroom
* The ability to plan and manage a budget
* Ability to devise and develop imaginative structures in which History can flourish and high grades can be obtained.
* Ability to use available data to personalise the learning experience for pupils
* Ability to co-ordinate and lead a team to deliver the curriculum to all key stages, including help for pupils with specific learning difficulties as well as inspiration for the gifted and talented.
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| **4. Professional Knowledge and Understanding of** | * Effective Teaching and Learning Strategies
* Current assessment and target-setting practices
* Strategies to raise achievement
* Positive discipline strategies
* Current curriculum and examination requirements
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| **5. Professional Skills** | * Strong Classroom Management
* Excellent communication, planning and organisational skills
* Effective data analysis
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| **6. Personal Qualities** | * Personal presence, enthusiasm and self-confidence
* Ability to find solutions
* Energy, drive and stamina
* Good attendance
* Integrity and sense of fair play
* Clear thinker
* Good sense of humour
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