

## DURHAM TRINITY SCHOOL & SPORTS COLLEGE

### HEALTH CARE ASSISTANT

#### PERSON SPECIFICATION

<b>Category</b>	<b>Essential</b>	<b>Desirable</b>	<b>Where</b>
Application	All sections of application form completed Fully supported in references (one of which must be from current or most recent employer)	Supporting letter	Application References
Qualifications	NVQ L2 in childcare (or equivalent)	Moving and Handling Team Teach Training	Application
Experience	Experience of working successfully with children/young people	Experience of working successfully and cooperatively as part of a team within a school. Experience of working as part of a multi - professional team Experience of working with young people with special educational needs	Application References Interview
Professional Development	Willingness to undertake training in the care and management of pupils who have complex learning and behavioural needs		Application Interview
Skills	Demonstrate accuracy in Maths and written English to a sufficient level to support the children Communicate effectively Work as part of a multi professional team Listen to and act on advice Put into practice care, behaviour management and moving and handling plans.	Evidence of successfully working with children with SEN or complex learning and behavioural needs	Application References Interview
Special Knowledge	A desire to work with children who have complex learning and behavioural needs	Practical understanding of the range of behaviour, needs and abilities that pupils with SEN present	Application Interview

Category	Essential	Desirable	Where
Personal Attributes	Energetic, active and resilient <ul style="list-style-type: none"> <li>• Demonstrate enthusiasm and sensitivity whilst working with others</li> <li>• manage change</li> </ul> Build and sustain effective positive relationships with a wide range of people demonstrating flexibility and adaptability		References Interview