**Monkwearmouth Academy Job Description**

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| **Post Title** | **Teacher of English** |
| **Reporting to:** | Director of English |
| **Working time:** | 195 days per year, full time |
| **Salary/Grade:** | **Main Scale/Upper Pay Range**  |
| **Key Responsibility** | **Key Accountabilities** |
| Contribute to setting the vision and raising the standards of Achievement and Enjoyment in English | 1. Support and contribute to developing and ensuring the delivery of an appropriate, comprehensive, high quality and cost effective curriculum for the curriculum area
2. Keep up to date with national developments in the curriculum area, teaching practice and methodology, contributing to faculty CPD programme where appropriate
3. Ensuring that all students in classes taught, including identified vulnerable groups, have equal access to the curriculum
4. Reviewing and personalising the curriculum / qualification / level choice according to identified student need
5. Plan and implement appropriate schemes of work and learning plans
6. Implement the schools’ Teaching, Learning and Assessment (T, L&A) Policy, including the process of target setting
7. Contribute to the procedures for quality assurance, including the use of data, in line with whole school policy and practice and as required
8. Contribute to curriculum area Improvement Planning and self-evaluation as appropriate, including the use of Student Voice
9. Contribute to the development of cross-curricular skills within the curriculum area
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| **Generic Responsibility** |  |
| Play a full part in the life of the school community, supporting and promoting its distinctive mission, values and ethos | 1. Meet Teacher Standards and Post-threshold Standards as appropriate
2. Consistently promote the academy in a positive light to its wider community, upholding the policies and procedures agreed by the Governing Body
3. Have a commitment to safeguarding and promoting the welfare of children and young people at all times in accordance with the School’s Child Protection Policy and Keeping Children Safe in Education
4. To comply with the school Health and Safety Policy
5. Act as a role model for staff and students, displaying positive behaviours at all times
6. Carry out the role of a tutor including the contribution to and the delivery of the academy’s Personal Development programme
7. Make an active contribution to the wider life of the academy through the provision of enrichment opportunities for stakeholders
8. Continue personal and professional development through active engagement in the performance review and development process
9. Comply with any reasonable request from a line manager to undertake work of a similar level that is not specified in this job description
10. Carry out any reasonable request made by the Headteacher
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**Declaration**

Position: **Teacher of English**

Name of employee: ……………………………………………..

*I have read, understood and accept the specific requirements and responsibilities outlined in this job description.*

Signature of employee …………………………………………… Date …………………

Name of Headteacher: Mr M Grummett

Signature of Headteacher ………………………………… Date ………………….