



Churchill Community College
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Headteacher: Paul Johnson
Deputy Headteacher: Lucy Roderick

November 2022

Teacher of English

Thank you for your interest in the role of English Teacher at Churchill Community College.

We are seeking to appoint a dedicated and talented professional on a fixed term basis to join our highly successful and talented English department.

The post would suit someone at the start of their career or an experienced teacher. We are looking for someone who will earn the respect of our staff and students through her or his professionalism, hard work, abilities and enthusiasm. Churchill is a place where the education of every child is believed to be of equal value and that ethos informs all of our work. It is, and will remain, a fully inclusive school where the highest quality provision for, and exceptional care of, all students are our driving forces. Our staff are dedicated, very hard-working and believe that what we do is vital to improving the life-chances of the young people in the community that we serve. We expect that dedication and commitment from all staff. Challenge and accountability are central to what we do but nurturing good relationships and treating people decently are important to us too.

Churchill was inspected by Ofsted in 2019 as a 'good' school; previously the school had been judged 'outstanding', and whilst the judgement of 'good' was very fair we have the aspiration of 'excellence in all we do' and need the successful applicant to embrace this philosophy.

Churchill is very much a community school, and whilst the community we serve is enormously proud and supportive of the school, a significant proportion of our students come from low income or deprived households, with more than 40% of our cohort eligible for the Pupil Premium. Even before Ofsted began emphasising the importance of long-term learning and cultural capital we had begun the process of reviewing and developing our Key Stage 3 curriculum in order to put greater emphasis on them, something you will see reflected in our 2019 Ofsted report.

You do not need to be told how crucial this subject is to students in terms of the breadth of the subject, building of cultural capital, and the development of skills and knowledge. Consequently, the grade they achieve at key stage 4 can be transformative in terms of the opportunities it then affords our students. Fostering a love of the subject with students will further support them to achieve success at key stage 5 and may lead to them choosing related subjects at University or with a suitable apprenticeship provider.

For these reasons we are looking for someone who instils in students the desire to learn and the aspiration they can achieve the very best they can. It is essential that the right candidate is an exceptional role model to both staff and students.

Churchill Community College is a vibrant, exciting and rewarding place to work, and the role would be perfect for someone at any stage in their career. If, from what you have read, you feel that you would like to join us, please submit a completed application form and a letter of application (not exceeding two sides of A4) outlining how your skills and experiences make you the best candidate for the post. A CV is not required and will not be accepted.

The closing date is **9.00am on Friday 2nd of December**. Please email your application to Heather Bell, Headteacher's PA: heather.bell@churchillcc.org

Interviews will be held as soon as possible after the closing date. We will only contact those candidates who have been shortlisted. If you have not heard from us by the 7th of December you should assume you have not been shortlisted and your application was unsuccessful. Please note we do not pay expenses for candidates invited to interview.

We look forward to receiving your application.

Yours sincerely



Paul Johnson
Headteacher