South Tyneside Council

CHILDREN AND YOUNG PEOPLE DIRECTORATE

PERSON SPECIFICATION

POST TITLE: Technician – Science Department (Mortimer Community College)

GRADE: BAND 4 (SCP 6)

	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Educational Attainment	• NVQ2 or equivalent qualification, or experience in relevant discipline	• Evidence of further professional development e.g. CLAIT • First Aid qualification	• Application Form
Work Experience	• Experience of working in a support environment relevant to the post • Experience of using IT packages e.g. Microsoft Office	• Experience in a school or educational setting	• Application Form • Interview
Knowledge/ Skills/ Aptitudes	• Effective use of ICT • Use of relevant equipment/resources • Knowledge of a particular subject/technical area • Knowledge of relevant policies/codes of practice, and awareness of relevant legislation • Ability to relate well to children and adults • Relevant knowledge of First Aid		• Application Form • Interview • References
Personal Qualities	• Reliable with good attendance and time keeping • Demonstrates initiative and can work as part of a team • Excellent communication skills and a good understanding of IT • Organised and can manage time effectively • Willingness to learn new skills and adapt skills to the ever-changing Science curriculum • Flexible and adaptable to changing circumstances • A good knowledge of the subject area including materials, machinery and technical areas		• Interview