



18TH March 2022

Dear Applicant

St Teresa's is a warmly welcoming and inclusive community with a determination to achieve the highest standards. We have strong expectations and an unwavering dedication to ensure that every student achieves their very best. We are seeking an innovative and highly motivated Headteacher to join the school and Trust.

As a Roman Catholic Academy, our community seeks to live by the gospel taught by Jesus Christ and to learn from his example. In our experience of prayer, liturgy and pastoral care, we aim to value and respect all students and staff as unique individuals that all may grow and strive for excellence. Throughout our organisation, relationships and decisions, we aim to promote forgiveness, encourage charity and build faith.

The Bishop Hogarth Catholic Education Trust will grow as a Multi Academy Trust to include 35 schools by 2022. Underpinning the Diocesan Academy Policy is the desire and need to ensure the promotion, preservation, protection and future development of Catholic education within the Diocese of Hexham and Newcastle so that it is fit for the mission of the Church.

All members of our Trust benefit from a strong ethos and quality governance. The aim of Bishop Hogarth Catholic Education Trust is to provide a practical and moral purpose to the furthering of education, giving strength and a collective responsibility for the educational welfare of pupils in our schools. Establishment of the Trust has formalised a longstanding collaboration between schools sharing a vision to provide the best possible outcomes for all our children.

The Trust's strong links with the Department for Education mean that professional development of staff is central to the work that we do.

I would encourage you to visit the school and I or the Deputy CEO Mike Shorten will join you and introduce you to our staff and students. Please contact our PA Hayley Wooding hwooding@carmel.bhcet.org.uk to make arrangements. The school is a covid secure working environment and all visitors must wear a face covering whilst on site.

In the meantime, the following documents are provided for your information:-

1. Leadership Application Form
2. Notes to Applicants
3. Recruitment Monitoring Form
4. Job Description
5. Personal Specification
6. Equality Act 2010 Reasonable Adjustments Statement
7. Diocesan Statement on Equal Opportunities
8. Briefing Note on Practising Catholic



9. Applicants Declaration
10. Consent to Obtain References
11. Safeguarding Policy
12. Pay Policy

Please send completed application forms to myself at Bishop Hogarth Catholic Education Trust, The Headlands, Darlington, DL3 8RW.

On behalf of the Directors I very much look forward to receiving your application and in the meantime if you require any further information please do not hesitate to contact me.

Yours sincerely

Dame Maura Regan DBE, DL
Chief Executive Officer

Enclosures

